

Photography of Pupils Policy



*Our Best Preparation for Tomorrow
Is Doing Our Best Today*

Westbrook Old Hall
PRIMARY SCHOOL

SCHOOL MISSION STATEMENT

We believe that the best preparation for tomorrow's future is striving to do our best today.

We believe that because **our children matter**, they have the right to be safe and healthy, happy and confident, recognised for the individuals they are and for those they might become.

We believe that because **our children's achievement matters**, they have the right to an excellent learning environment that promotes high expectations, ensures inclusion, recognises diversity and promotes progress and attainment.

We believe that because **our children's future matters**, they have the right to lead, the right to follow, the right to take best advantage of present and future technology and the right to a global life free from threat.

Aims (Outcomes)

Our school aims that all children:

- Are tolerant and responsible
- Are happy and confident
- Are safe and healthy
- Are skilled and willing
- Are eco aware
- Are techno 'cute'
- Are leaders and partners
- Are flexible
- Are given every opportunity to attain and progress
- Are mindful of the joy of diversity
- Are focused on being excellent in all they do
- Are expected always to do their best

SCHOOL AIMS

Our **children** matter, as does their **achievement** and so too does their **future**.

Because our children matter, we will work to:

- Ensure they are safe and ensure that they can keep themselves and others safe too
- Make sure that school life is happy, enjoyable and rewarding - taking each and every opportunity to build confident, positive citizens of the future
- Develop individuals with a sense of responsibility to themselves and to their community, able to respond positively to different views and beliefs

Because our children's achievement matters, we will work to:

- Release and develop the excellence latent in all our children
- Ensure high expectations in all we do, developing a culture that remains positive about the steps to success and able to celebrate success accordingly
- Provide an inclusive learning framework where individual needs are recognised and catered for, where diversity is celebrated for what it offers our school community
- Ensure that all children make good progress leading to attainment appropriate to potential
- Develop learners with a love of learning and a commitment to future learning in life

Because our children's futures matter, we will work to:

- Develop their ability to release the opportunities provided by technologies present and future
- Develop their awareness of their footprint upon this 'one' world and how they can contribute to its sustainability
- Develop a skills base and a solution-focused attitude that can be applied to effect in a variety of circumstances now and in the future
- Develop an ability to lead others and to be led by others in productive working partnerships

EQUALITY STATEMENT

Equal Opportunities is the responsibility of the whole school community and must be reflected throughout the organisation of the school and be addressed in the taught and hidden curriculum.

All staff, governors, parents, guardians and pupils will be involved in developing, implementing and monitoring the equal opportunities policy and practice. All staff, governors, parents, guardians and pupils regardless of race, religion, ethnicity, disability, age, gender, sexual orientation and socio-economic background, are welcome and will be encouraged to participate in the life of the school.

The school recognises its responsibilities under the Equality Act 2010 to eliminate discrimination and to promote good race relations.

BRITISH VALUES

The government set out its definition of British Values in the 2011 Prevent Strategy. At Westbrook Old Hall we regularly reinforce the following values through an agreed programme: Democracy, The Rule of Law, Individual Liberty, Mutual Respect and Tolerance of those of Different Faiths and Beliefs.

This policy is to be read in conjunction with the Staff Code of Conduct in terms of staff, in-house use of photography/mobile camera facilities, the EYFS Policy and our 'GDPR - Compliant Data Protection and Safeguarding suite of policies.

PRINCIPLES AND HOW OUR SCHOOL ADDRESSES THEM:

Westbrook Old Hall Primary School recognises that photographing children as such and that it is important to ensure that parents or carers are fully aware of the necessary precautions that they (and others) should take to ensure that this remains the case.

- There will be occasions during the school year when parents or carers will wish to take photographs or make video recordings of their child taking part in a school activity. These activities may include school assemblies, school performance, sports day etc.
- The school will also wish to periodically take photographs of children for internal display and assessment purposes, the latter being especially important in Early Years (Reception) assessment.
- School photographers will visit annually to take photographs.

As part of our Data Collection forms upon admission to the school, and as revised periodically, we collect permissions compliant with the GDPR (see our Data Protection Policy). Such permissions detail whether parents actively opt-in to approve taking and using photographs of their child in various circumstances. At no time is an opt-out system used. We follow such permissions and they guide which photographs, if any, can be taken and how they are then used.

Sports Events

Our school asks that parents and other do not post any images or videos which include any child, other than their own child, on any social media or otherwise publish those images or videos.

Christmas and Other Indoor Performances

During Christmas performances, the public/parents/family members have no access to areas where children are getting changed. Classroom windows are blacked out (using blinds) and pupils are released in a managed way. Photography is permitted only during the event - this is made clear to those attending at the time - and everyone is asked not to upload images to social media.

Residential and Educational Visits

During such visits, any volunteer helpers are instructed not to take photographs of the children. Staff may take photographs or video on school equipment for use in school, where permissions exist.

Parents, Carers and Volunteer Working in School

Any volunteer helpers are instructed not to take photographs of children, either with school cameras or their own cameras/phones.

Published Media

Specific permission for photography of children for use in the local press is sought on consent forms.

Staff Photography of Children

Photographs of children taken in line with the above statements must be taken using school equipment. Members of staff do not take photographs of children using their own camera or phone.

Early Years Foundation Stage

All of the above conditions apply. More photographs of children are taken in Reception than in other classes for evidence of learning. These photographs are printed out and appended to the child's learning journal, which are sent home at the end of the year. Digital images are then deleted.