



Aiming High Since 1927

West Hill School

Policy	Addendum to Anti-bullying Policy
Date approved:	30 th November 2021
Approved by:	Full Board of Trustees
Next review date	Autumn 2022

Thompson Cross | Stamford Street | Stalybridge | Cheshire | SK15 1LX

Tel: 0161 338 2193 | Email: admin@westhillschool.co.uk

Sexual harassment of any kind will not be tolerated at West Hill School. This includes all 'Non – contact' and 'Contact' forms as outlined by the 'Review of Sexual abuse' Ofsted June 2021.

We have a zero tolerance approach towards sexual harassment, sexually abusive behaviour, and sexually abusive, homophobic or sexist language towards others at West Hill School. Such behaviours will never be tolerated or passed off as “banter”, “boys being boys”, “just having a laugh” or “part of growing up”, as this can lead to a culture of unacceptable behaviours and an unsafe environment for pupils.

Allegations of sexual harassment will be fully investigated by the Safeguarding Team and either HoY/SLT. If it is decided that a pupil has participated in any form of sexual harassment, they will be sanctioned accordingly. The Safeguarding Team will decide on how best to proceed and advise HoY/ SLT on the most appropriate course of action.

Additional guidance can be found in the 'Child Protection and Safeguarding Policy 2021'.