



THE WESTLEIGH SCHOOL
Aspiring & Achieving Together

HEADTEACHER: MR CARLTON BRAMWELL *BEd (Hons), MSc, NPQH*

18 March 2022

Dear Parent/Carer,

I am writing to inform you of some recent changes that have taken place, following a review of rewards and sanctions.

At The Westleigh School we have 3 core expectations. We expect students to be **Ready** to learn, to be **Respectful** to each other, staff and the environment, and to be **Safe** at all times.

We understand that our young people may make mistakes as they grow and learn, and at times there will be the need for them to fix situations that may arise, whether that be with staff, or other children. We are aiming to help develop our students into young, responsible adults.

We have therefore taken the decision to introduce a Fix It system to run alongside the current detention system. We are excited to have developed a system that steps away from the more punitive detention methods that many of us remember, towards a system that offers students the opportunity to take responsibility and own their behavior. As they are develop into young adults these skills will enable them to overcome a variety of situations they may face in life and work, helping them to become model citizens.

The system will operate in the following way:

Stage 1 – Student fix it.

If there has been some unexpected behaviour in lessons, (eg. Classwork not finished, homework not completed, disrespect to staff or students) the teacher will request that the student returns to them at a pre-arranged time, so that the issue can be fixed.

The fix it could take place at break or lunch, and will give the student the opportunity to return to the class teacher and fix whatever has gone wrong so that the next lesson can take place, with no further disruption to learning.

Stage 2 – Faculty Fix It

If your child does not return to fix it with a member of staff of their own accord, they will be allocated to a Faculty Fix it which will take place after school on a Tuesday or Thursday for up to 30 minutes. You will receive a text home to inform you that your child is required to attend in advance.

Rewards

We are extremely proud of our students at The Westleigh School. Their opinions and ideas matter to u and help us to mould the way our school works for them. Alongside the Fix It system, our School council is currently working with all students and staff, to improve our Rewards system. Students already receive a wide variety of rewards, across all subject areas and for good Attendance, Punctuality and high average ATLs, each half term.

We look forward to updating you in the near future, with our plans for a reformed Reward system.

Yours Sincerely,

Sara Cain
Deputy Headteacher