



**THE WESTLEIGH SCHOOL**  
Aspiring & Achieving Together

Dear Parents and Carers,

We are writing to inform you of an update to our school's Personal Presentation Policy, specifically regarding hair guidelines. Our aim is to ensure clarity, consistency, and inclusivity, while maintaining high standards for health, safety, and a positive learning environment.

The existing expectations remain in place:

- Hairstyles considered extreme are not acceptable. This includes, for example, shaved heads, patterned shaving, mullet-style cuts, and unnatural or two-tone colours.
- Haircuts shorter than a No. 2 blade are not permitted.
- We recognise that Afro-textured hair is an important part of our Black staff and students' racial, ethnic, cultural, and religious identities, and requires specific care and styling. We therefore welcome Afro-textured hair worn in styles such as afros, locs, twists, and braids.

In addition to the above, the following updates have now been introduced:

- Hair should not extend beyond the lumbar region of the back. Where a student's hair exceeds this length, it must be securely tied back at all times to meet health and safety requirements.
- Hair may be worn in no more than one natural colour combined with one other natural colour, including subtle blended tones, highlights, or lowlights, provided the overall appearance remains natural and not extreme. Natural colours are defined as shades that occur naturally in human hair, including black, brown, blonde, auburn, and natural red tones. Artificial or non-natural colours (such as blue, green, pink, purple, or other vivid dyed colours) are not permitted.
- Artificial or non-natural colours (for example, blue, green, pink, or purple) are not permitted.
- There should be no Jewellery in hair.

We believe these updates provide greater clarity while supporting a respectful and inclusive approach to personal presentation. We kindly ask for your support in ensuring that students adhere to these expectations.

These changes will be in place from Monday 1<sup>st</sup> June which will provide time for students to ensure that they are adhering to the expectations so we can provide consistency

If you have any questions or require further clarification, please do not hesitate to contact the school.

Thank you for your continued support.

Yours sincerely,

**Chris Gee**  
**Deputy Headteacher**

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**EXECUTIVE HEADTEACHER: MR CARLTON BRAMWELL**

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