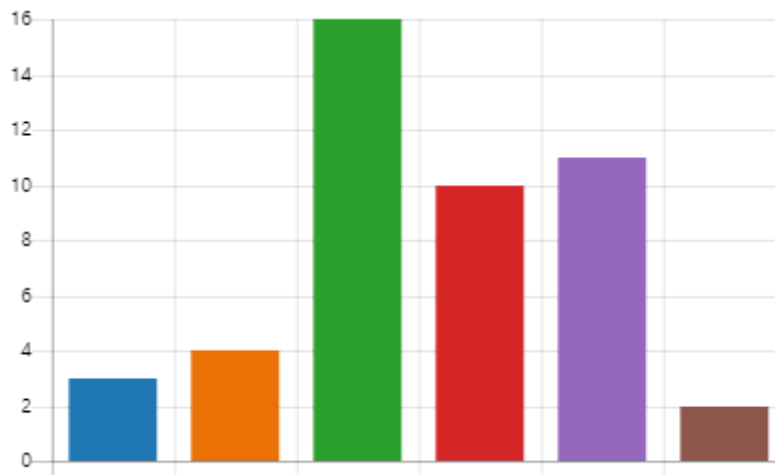


OFSTED Staff Questionnaire

46 Responses 30:42 Average time to complete Active Status

1. What Role do you hold at the ELA

Senior leader	3
Middle leader	4
Teacher	16
Support staff - teaching	10
Support staff - other	11
Other	2



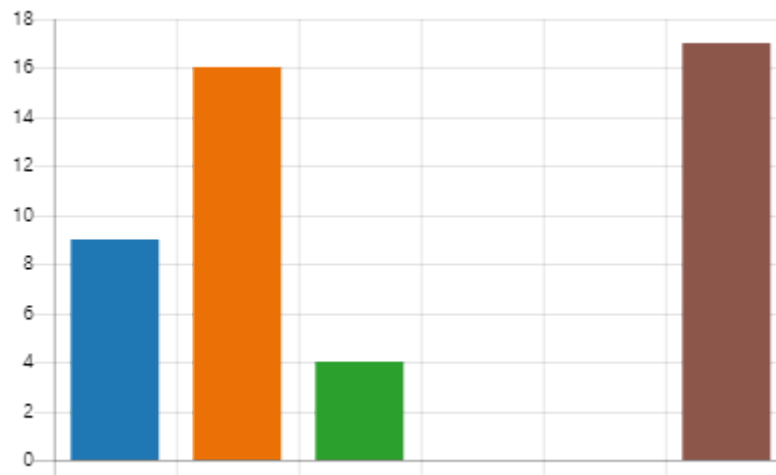
2. Were you working at this school when it was last inspected?

Yes	27
No	19



3. Do you think this school has improved since it was last inspected?

● Yes – a lot better	9
● Yes – a little better	16
● Neither better nor worse	4
● No – a little worse	0
● No – a lot worse	0
● Was not working here at the l...	17



4. I am proud to be a member of staff at this school

● Strongly agree	24
● Agree	20
● Neither agree nor disagree	1
● Disagree	1
● Strongly disagree	0



5. Pupils are safe at this school

● Strongly agree	27
● Agree	18
● Neither agree nor disagree	1
● Disagree	0
● Strongly disagree	0



6. If You have said that pupils may not be safe at this provider. Please can you tell us why this is?
 (Please do not make a child protection disclosure. If you wish to make a disclosure you must contact your school's dedicated safeguarding lead, or local authority designated officer within children's services.)

0

Responses

Latest Responses

7. Staff consistently manage the behaviour of pupils well

● Strongly agree	5
● Agree	30
● Neither agree nor disagree	8
● Disagree	3
● Strongly disagree	0



8. The pupils' behaviour is at least good at this school

● Strongly agree	1
● Agree	16
● Neither agree nor disagree	24
● Disagree	5
● Strongly disagree	0



9. Leaders support staff well in managing behaviour

● Strongly agree	10
● Agree	31
● Neither agree nor disagree	5
● Disagree	0
● Strongly disagree	0



10. If you've said that leaders do not support staff in managing behaviour well. Please would you share the reasons for your answer?

2

Responses

Latest Responses

11. The school deals with any cases of bullying of pupils effectively (bullying includes persistent name-calling, online or prejudice-based bullying)

● Strongly agree	19
● Agree	25
● Neither agree nor disagree	2
● Disagree	0
● Strongly disagree	0



12. Leaders use professional development to encourage, challenge and support teachers' improvement

● Strongly agree	20
● Agree	22
● Neither agree nor disagree	4
● Disagree	0
● Strongly disagree	0



13. Leaders do all they can to ensure the school has a motivated, respected and effective teaching staff

● Strongly agree	15
● Agree	30
● Neither agree nor disagree	0
● Disagree	1
● Strongly disagree	0



14. Leaders have created a climate in which teachers are trusted to take risks and innovate in ways that are right for the pupils

Strongly agree	10
Agree	31
Neither agree nor disagree	4
Disagree	1
Strongly disagree	0



15. This school has a culture that encourages calm and orderly conduct and is aspirational for all pupils

Strongly agree	11
Agree	27
Neither agree nor disagree	7
Disagree	1
Strongly disagree	0



16. The school challenges all pupils to make at least good progress

Strongly agree	15
Agree	29
Neither agree nor disagree	2
Disagree	0
Strongly disagree	0



17. This school is well led and managed

Strongly agree	18
Agree	27
Neither agree nor disagree	0
Disagree	1
Strongly disagree	0



18. If you disagreed with the previous question please would you share the reasons for your answer?

0

Responses

Latest Responses

19. Leaders and managers take workload into account when developing and implementing policies and procedures so as to avoid placing unnecessary burdens on staff.

● Strongly agree	10
● Agree	22
● Neither agree nor disagree	11
● Disagree	3
● Strongly disagree	0



20. I feel well supported working in this school

● Strongly agree	16
● Agree	29
● Neither agree nor disagree	1
● Disagree	0
● Strongly disagree	0



21. All staff are treated fairly and with respect at this school

● Strongly agree	19
● Agree	23
● Neither agree nor disagree	3
● Disagree	1
● Strongly disagree	0



22. 2 Leaders and managers are considerate of my well-being

● Strongly agree	25
● Agree	18
● Neither agree nor disagree	2
● Disagree	1
● Strongly disagree	0



23. I enjoy working at this school

● Strongly agree	22
● Agree	22
● Neither agree nor disagree	1
● Disagree	1
● Strongly disagree	0

