

# Twyford Cof E

Academies Trust

#### **Twyford CofE Academies Trust**

# Yr 9 Information Evening



Led by: Mr Chugg (Head of Year 9) Student musician: Aleksandra G 9W



#### **Aims and Outcomes**

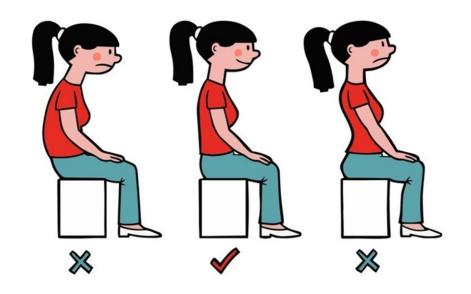
Aim: To enable parents to be able to support their child to flourish at school

#### Outcomes:

- All parents have a good understanding of our core practice in:
  - ✓ Curriculum & Assessment
  - ✓ Pastoral & Wider learning (including safeguarding)
- All parents are clear on how they can help their own child in these areas, in this particular year group
- The wider Trust context is understood
  - ✓ Theme for the year
  - ✓ Trust developments
  - ✓ Specific areas for improvement



# **Twyford Trust Sitting Posture**



**DO** put your feet flat on the floor

Why? It keeps you stable and supported

DO keep your back straight and your head tall

Why? It lets you breathe deeply

**DO** relax your shoulders

Why? It lets your breathe freely

**Don't** lean against the back of the chair

Why? It stops your core being engaged



# **Opening Responses**

#### Responses

Christ has no body but ours; No hands; no feet on earth but ours.

Ours are the eyes with which he looks with compassion on this world.

Ours are the feet with which he walks to do good, Ours are the hands, with which he blesses.

after Teresa of Avila (1515–1582)



# Reading

#### Reading- A psalm of David

The LORD is my shepherd, I lack nothing.

He makes me lie down in green pastures, he leads me beside quiet waters, he refreshes my soul.

He guides me along the right paths for his name's sake.

Even though I walk
through the darkest valley,
I will fear no evil,
for you are with me;
your rod and your staff,
they comfort me.

You prepare a table before me in the presence of my enemies.
You anoint my head with oil; my cup overflows.

Surely your goodness and love will follow me all the days of my life, and I will dwell in the house of the LORD forever.





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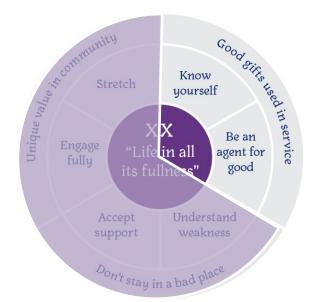
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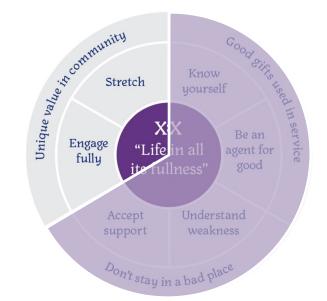
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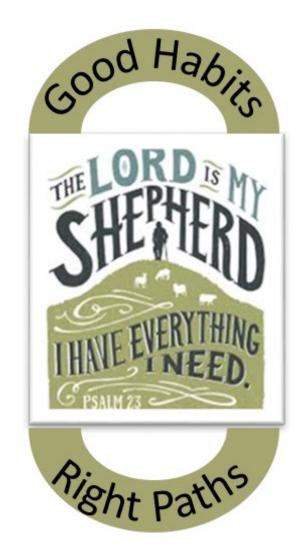
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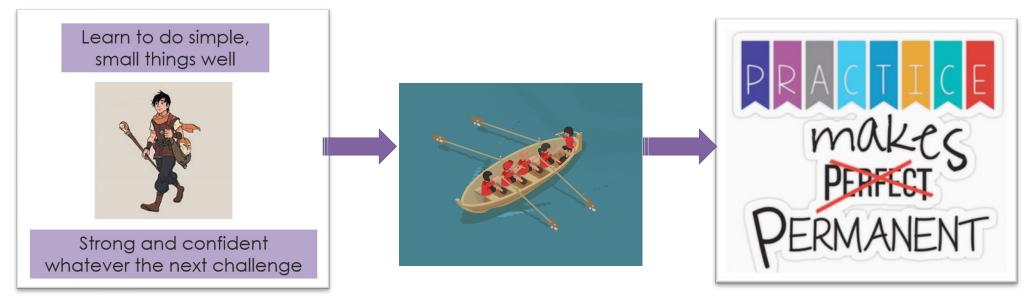


# Ethos of self-regulation at the Trust



What simple
learning habits
do I need to
practise to
make my
journey more

positive?





# Ethos of self-regulation at the Trust

Everything we do is pastoral because we are training our students to know what is good, eliminate what is bad and to do this as a community; but we are a diverse community, so we rely on **consistent** use of intelligently designed systems ensure we are aligned

#### **Our Moral Purpose**



Our 10:10 ethic



#### **Our Systems**

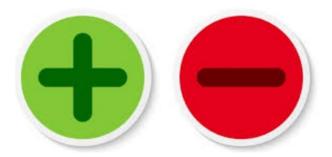




#### **Learning Habits Grade descriptors**

Classw	ork			
	Descriptors for the teacher	Student indicators		
	Consistently has the correct equipment, with excellent uniform and alert posture. Has a purposeful attitude to their learning, is willing to challenge themselves to solve problems and is resilient enough to try something first before asking for help; is a curious learner, asking appropriate questions in full sentences.	I always have all my equipment, I wear my uniform with pride and sit up straight in class. I challenge myself to get to the highest medal (bronze/silver/gold) I can in a lesson and I often achieve positive points for my conduct.		
(1) an example to others	<ul> <li>Understands the importance of recording their learning journey; written tasks are consistently completed to a high standard, using literacy tools to support their writing where necessary.</li> </ul>	I make sure my notes are well-written, neat and accurate; I use tools like my dictionary and the art-of-the- sentence and discussion grids to help me if I need them.		
mple	<ul> <li>Understands the value of silent work and is always silent when necessary.</li> </ul>	<ul> <li>I know how important it is to be silent in class when the teacher asks me to be and I always listen intently.</li> </ul>		
an exa	<ul> <li>Consistently listens attentively when the teacher or a peer is speaking; knows how good listening behaviour contributes to team working and communication; never interrupts the learning of others.</li> </ul>	I work well in a team because I know how to listen intently to others as well as giving my own ideas.		
	Understands the importance of reading, including reading out loud, and is consistently willing to contribute in class; uses the reading skills grid.	I enjoy reading, including reading out loud, and consistently work hard to make sure I can read accurately and fluently with the correct pronunciation.		
n	Takes an active interest in their own progress and understands how they can improve by engaging with the success criteria; values self-review and is able to identify, accept and learn from mistakes.	I always make sure I understand the success criteria for a task so I can self-assess my work or peer-assess another student's work accurately.		
0				







#### **Twyford CofE Academies Trust**

Target Grade	Current Grade	On Track?	Classwork	Homework	Memorisation
5	1	Off	2	2	2
5	U	Off	3	3	2
-	-	-	2	1	1
6	2	Off	2	2	3
Level 2 Pass	Level 1 Distinction	Off	1	1	1
3	1	Off	2	2	2
6	1	Off	3	3	2
5/5	3/2	Off	2	2	3
	5 5 - 6 Level 2 Pass 3 6	5 1 5 U 6 2 Level 2 Pass Level 1 Distinction 3 1 6 1	5 1 Off 5 U Off	5 1 Off 2 5 U Off 3 2 6 2 Off 2 Level 2 Pass Level 1 Distinction Off 1 3 1 Off 2 6 1 Off 3	5     1     Off     2     2       5     U     Off     3     3       -     -     -     2     1       6     2     Off     2     2       Level 2 Pass     Level 1 Distinction     Off     1     1       3     1     Off     2     2       6     1     Off     3     3

	Thursday 5" Johnary 2019	Friday 5th September 2019
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Subject	Target Grade	Current Grade	On Track?	Classwork	Homework	Memorisation
Art	7	8	On	1	1	1
English Language	7	8	On	1	1	1
English Literature	7	8	On	1	1	1
French	6	8	On	1	1	1
Games	-	-	-	1	1	1
Geography	7	8	On	1	1	1
Mathematics	8	9	On	1	1	1
Religious Education	7	7	On	1	1	1
Science	8/7	9/8	On	1	1	1



















# Outcomes Ms A Newman Headteacher



# **School Progress Outcomes**

Outstanding A-level results			
A*-A	30%		
A*-B	62%		
Average grade	В		



Outstanding GCSE results			
Progress 8	+0.9		
Average grade	6		
English	+1.0		
Maths	+0.6		
EBacc	+1.0		
Other GCSEs	+0.8		



# **School Progression Outcomes: Post-18**

#### Our most successful year yet for STEM Early Entry

King's College London  Queen Mary University of London  Medicine	
Queen Mary University of London  Queen Mary University of London  Medicine  Medicine	
Queen Mary University of London Medicine	
, ,	
University of Southampton Medicine	
UCL (University College London) Medicine	
Anglia Ruskin University Medicine	
King's College London Medicine	
Brunel University Medicine	

+2 more students who got such fantastic grades they have decided to apply again next year, switching to medicine!



- 86% to university
- 11% to employment / gap year
- 2% to specialist art or sports course
- 1% to degree apprenticeship or apprenticeship



# School progress outcomes

# WP Top Destinations and Courses 2024

Top University destinations
University College London
City University of London
Queen Mary University London
Brunel
Royal Holloway
UCL
King's College
Loughborough
University of Westminster
SOAS

Most popular courses
Engineering (aerospace, mechanical, chemical, software)
Computing / computer science
Medicine
Biomedical science
Pharmacy
Finance/accounting/economics
Psychology
Architecture
Politics / PPE



# **School Progression Outcomes: Post-16**

60% progression to William Perkin sixth form 3% to Ada Lovelace T-levels 37% to college/another post-16 provider

Students progression plans were very well thought through – very few students without options on results day.











# Curriculum and Assessment Mr R Rake Assistant Headteacher



# The Learning Journey principle





Confident, knowledgeable historian



Beginner historian



# The Learning Journey principle



- Each lesson is part of a coherent sequence of lessons
- Regular and frequent signposts showing students where to go next
- Less frequent milestones (Qs)
  measuring the distance travelled





# Year 9 curriculum structure

Year 9 curriculum structure				
<ul> <li>An academic core of 6 (or 7) GCSES</li> <li>English Literature</li> <li>English Language</li> <li>Maths</li> <li>Combined Science (2 GCSEs) or</li> <li>RE</li> </ul>		All students do Games (not a GCSE subject)		
Core pathway Higher/Advanced p		inced pathway		
<ul> <li>GCSE History</li> <li>GCSE Geography</li> <li>ICT</li> <li>Art</li> <li>Study support / Life skills</li> <li>One other option such as Drama, Art, Textiles, PE</li> </ul>	<ul> <li>GCSE French</li> <li>GCSE History</li> <li>GCSE Geography</li> <li>2 other options in a range of GCSE courses including Art, Textiles, ICT, Computing, Spanish, German, Drama, PE, Sports science and Music</li> </ul>			



# What are they preparing for?

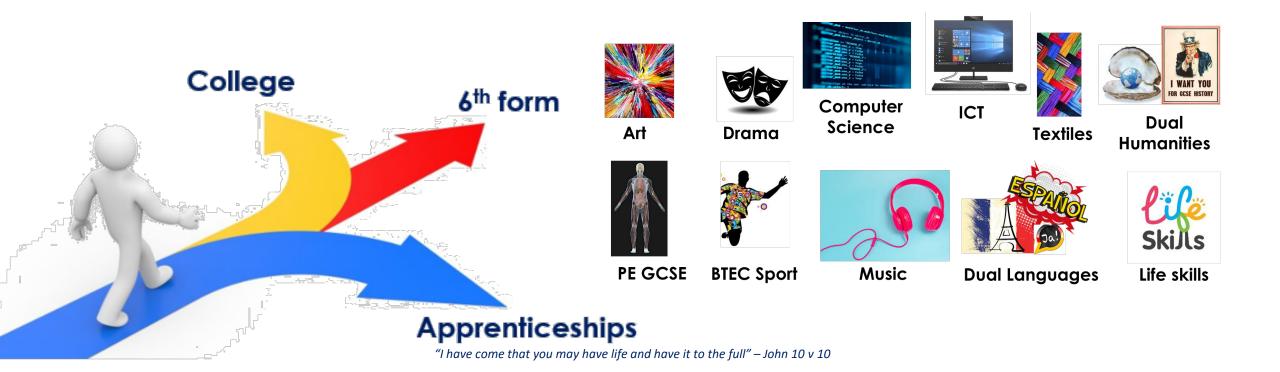
Year 10 and 11 curriculum structure			
<ul> <li>An academic core of 6 (or 7) GCSES</li> <li>English Literature</li> <li>English Language</li> <li>Maths</li> <li>Combined Science (2 GCSEs) or</li> <li>RE</li> </ul>	All students do Games (not a GCSE subject)		
Core pathway	Higher/Advanced pathway		
<ul> <li>Life skills or GCSE option such as Drama, Art, Textiles, BTEC PE or ICT</li> <li>Study support / EMS</li> </ul>	<ul> <li>GCSE History or Geography</li> <li>GCSE French/German/Spanish</li> <li>One GCSE option from a range of courses such as Art, Textiles, Drama, Computing, 2<sup>nd</sup> language, dual humanities, Drama, PE BTEC PE and Music</li> <li>+ GCSE Additional Science (Advanced)</li> <li>+ GCSE Latin (Advanced)</li> </ul>		



# What are they actually preparing for?

**GCSE options**! Year 9 is the first point in their journey where students choose to take different routes, depending on their own interests and future plans... They need to be well prepared for this big decision!

The choices students make in Year 9 could affect what they are able to do post-16, or even post-18.



- Our provision remains focussed on facilitating subjects
- Core students do up to 9 courses, some GCSEs and some alternative qualifications
- **Higher students** do 9 GCSE courses
- Advanced students do between 9 and 11 GCSE courses
- All students make a Humanities choice
- All students make an Options choices
- Some students make a choice in Languages

It's really important to ensure you choose your options carefully





# GCSE Course Requirements

In order to continue some GCSE options into Year 10, you will be required to achieve a particular grade by the end of Year 9:

e.g. Triple science = 6+ in Science and 5+ in English

If you want to ensure you have the widest possible choices you should work hard to achieve or exceed all of your Year 9 targets. Oversubscribed options will be allocated based on Quarterly Assessment results.

In addition, your attendance needs to be above 96% to ensure the best chance of receiving the options you want to study.

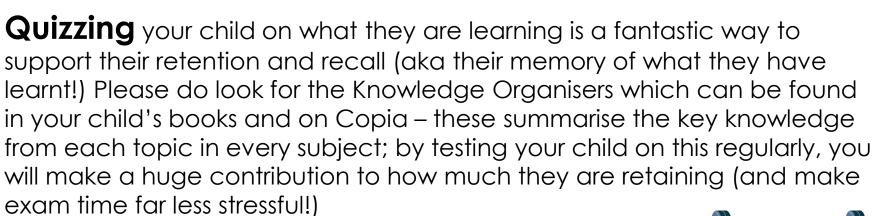
You must start thinking now about what the right GCSE options for you are.

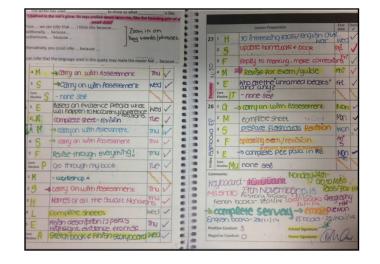


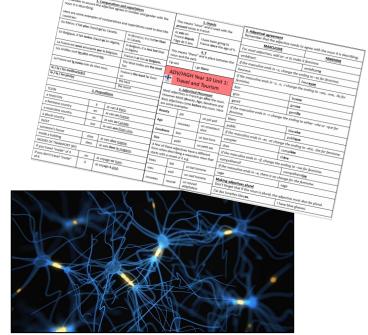
# How can you help your child navigate Y9? Consolidating learning

**Prep** becomes all the more important from Y9 onwards – GCSE course content is <u>huge</u>, so unless students are using opportunities between lessons to consolidate their learning, they will really start to struggle to keep up.

You must check their <u>planners are well organised and neat</u>, and check they are <u>completing prep every night</u>. You need to sign the planner weekly to confirm this.







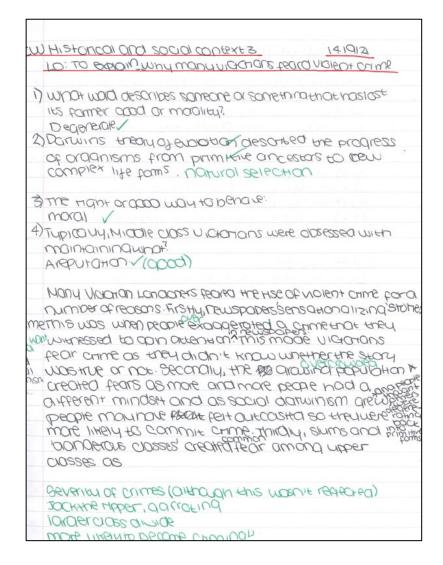


# How can you help your child navigate Y9? Consolidating learning

What standard of book etiquette should I expect to see in my child's book by Year 9?

- ✓ Title, date and LO written neatly in black/blue pen and underlined in red
- ✓ Neat presentation throughout, including clearly legible handwriting
- ✓ Sheets stuck in neatly (no loose sheets at all)
- ✓ A highlighter used to pick out key information / key terms that will need to be memorised
- ✓ Clear annotations in a different colour pen
- ✓ Green pen used to self or peer assess
- ✓ Red pen used by the teacher

Please get in touch straight away if you think your child's book is not up to the standard above – this is a problem and will impact their learning!





# How can you help your child navigate Y9? Literacy support

**Writing** at GCSE <u>almost all</u> subjects require extended written answers, so it is increasingly important that you support your child to practise this skill. Print off the AoS grid, display it somewhere prominent at home and use it to support conversations with your child or to help them with any written prep.

| Since | Com. | Cond. | Com. | Cond. | Cond. | Con. | A linear | Cond. | Cond. | Con. | A linear | Cond. | Cond. | Con. | A linear | Cond. |

**Oracy** is purposeful talk which develops children's speaking and listening skills, and enhances their learning through the effective use of spoken language – make time for family talk (mealtimes without devices are essential), use full sentences yourself and eliminate lazy-talk (such as 'like' or 'basically')



**Reading** happens in every subject both to teach students new words (tier 2 & 3 vocabulary) and to give them the skills to decode new language themselves. Reading out loud to and with your child is crucial – please read with them frequently (i.e. at least once a week!)



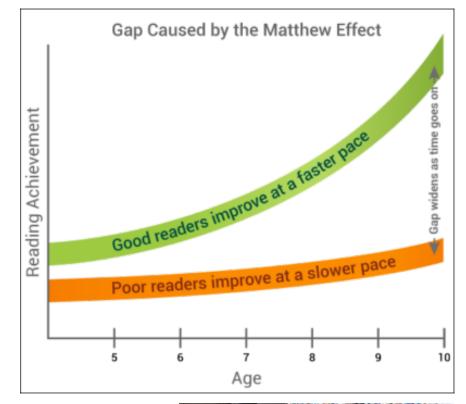
# How can you help your child navigate Y9? Reading for pleasure

The very **children who are reading well** and who have good vocabularies will read more, **learn more** word meanings, and hence read even better. Children with inadequate vocabularies - who read slowly and without enjoyment - read less, and as a result have slower development of vocabulary knowledge, which inhibits further growth in reading ability.

#### Stanovich, 1986

- Make sure your child brings a reading book with him/her to school every day
- Take them to the library to spark their interest in new books
- Use good book suggestion lists, including those provided by the school
- Try audiobooks, if this helps to get them into reading

Please ensure your child reads for pleasure every day – <u>it is the most important thing you can do to support their progress!</u>



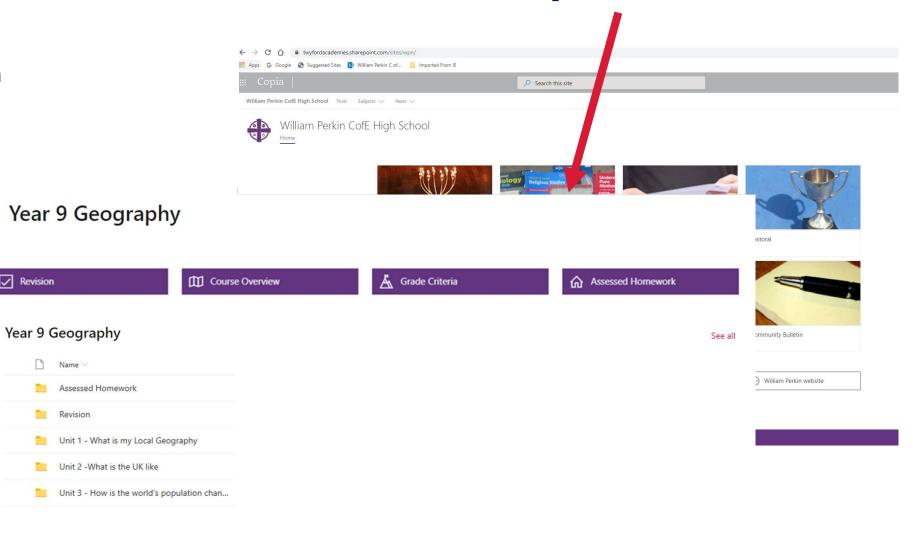




# How can you help your child navigate Y9? Engaging with Copia

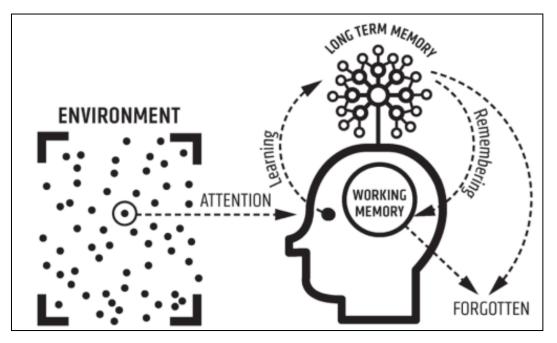
# Copia: Your window on their experience

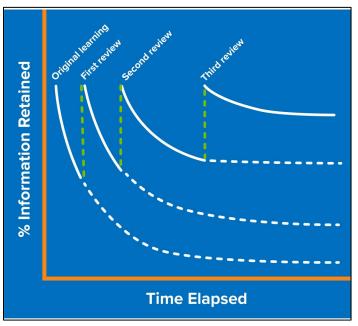
- ✓ Curriculum Information
- Assessment Information
- ✓ Lesson Resources
- ✓ Prep resources
- ✓ Revision Materials
- ✓ Pastoral Resources
- ✓ School Calendar



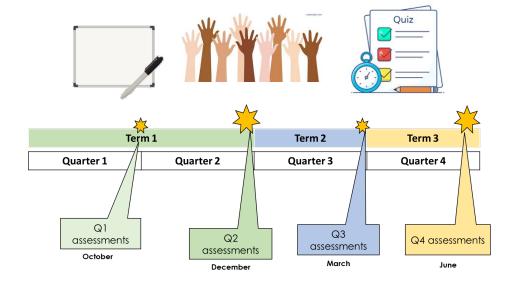


### What will assessment look like in Year 9?





- Regular low stakes assessments (in class, quizzes, prep) to help knowledge stick
- Less frequent 'milestone' assessments to test how much has been retained and provide formal feedback





# The Assessment principles: quarterly assessments in Year 9

# Q2 and Q4 Assessments

Assessment weeks with students off timetable sitting formal assessments on content covered so far to give a grade in each subject

#### Q1 Assessments

'Light touch' assessments with an emphasis on the core subjects in Yr 9

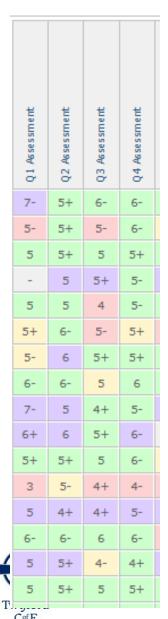
- English/Maths/Science in class assessment with a grade given
- Languages/Geography/History/RE a formal assessment, but may be a homework or electronic task with <u>marks only</u> recorded
- Art/Computing/Drama/Music no requirement for a formal assessment

#### **Q3** Assessments

- English/Maths/Science in class assessment with a grade given
- Languages/Geography/History/RE/Art/Computing/Drama/Music a formal assessment, but may be a homework or electronic task with <u>marks only</u> recorded



# The Assessment principles: quarterly assessments



After each Quarterly Assessment teachers and students take stock...

What aspects of the assessment went well... and which may need reinforcement/re-teaching?

Who are these students.... And what do I need to do differently?

How can I give any further support?



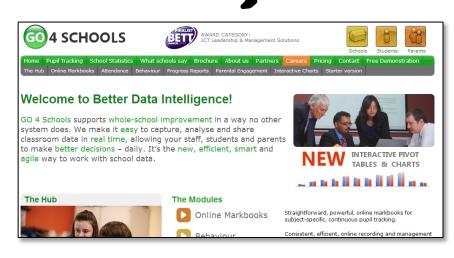
What are my strengths? What did I improve?

Which subjects need the most focus?

Did my revision pay off?

Do I know what's next?





## Please do so too!

How did my child do?
What do they need to improve?
What can I congratulate them for?

# GCSE content starts now!

- Even though you have not made your final GCSE option choices yet, in many subjects (particularly the core subjects such as English, maths, science, MFL and humanities) you will start the GCSE content <u>now</u>.
- You cannot afford to waste any time this year or to miss any content.
- You cannot afford to waste, or do poorly, any opportunities for consolidating your learning through assessment!





# Helping your child use daily assessment to improve

- White-board use is crucial: make sure they have lots of MWB pens and a MWB rubber
- Self-review is done with green pens: make sure they have plenty!
- Tests for recall happen daily: ask them how they did and take an interest in their test results (e.g. MFL weekly vocab)
- 100% engagement, every day matters: keep an eye on positives, negatives and learning habit grades











# Helping your child use <u>quarterly</u> assessment to improve

 Assessments will only test material covered: use Copia and Knowledge Organisers to know what they should be revising



- Revision should be ongoing and structured: try memorising with them / test them regularly
- Organisation and preparation is key: put the dates of the assessments in your family planner / on the fridge
- **Learn from the outcome**: ask them how they did, celebrate success, help them put EBIs into action







# The Assessment principles: how do I know how they are doing?

- Meet the tutor (Target Setting)
- Assessment weeks (quarterly)
- Quarterly reports
- Standardised assessed homework
- Assessment in books (marking and trackers)
- Parents evening
- Copia
- Contact with teachers, tutors, Head of Year
- Go4Schools...



# The Assessment principles: how will I know my child's target?

You are invited to a 1:1 Target setting meeting with your child's tutor on Monday 30<sup>th</sup> September.

This meeting will explain what your individual child's targets for the end of year assessments are and discuss how they are progressing towards achieving them.



# Pastoral and Wider Learning Mr J Chugg Head of Year









Be an

agent for

good



Creation

## We do this **in community**:

- Singing
- Student leadership
- House system and Enterprise
- Team sports
- Community service



Don't stay in a bad place

# We <u>celebrate</u> what is good:

- Daily positives celebration in tutor time
- Weekly celebration slides in assembly
- EOT HOY/SLT celebration assembly

Fall







- Transparent, shared description of what good looks like
- Warnings when it's not going well (e.g. negative conduct points) to prompt self-correction
- Intervention when self-correction doesn't work / isn't possible (support cards/IBP/PSP, intervention services (e.g. mentors, counsellors))
- Self-reflection booklets



I come fully equipped

I wear my uniform perfectly

I walk to my lessons with purpose

I complete lesson prep for every lesson, every day

I engage with the wider school and community

I am polite and helpful

I am focused at all times

I care about the quality of work in my book

I am reflective about myself and my learning

# Compliance Extrinsic Motivation

I'm doing this because I don't want to receive a negative



# Self-Regulation Intrinsic Motivation

I'm doing this because I want to, and I can see the benefit



# **Co-Regulation**

A student's ability to regulate emotions and behaviours with the support and direction of a teacher

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I complete lesson prep for every lesson, every day

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I engage with the wider school and community





# Subjective Cognitive Load Scale



1 - I can focus get things done and still have time to learn



5 - I feel soooo overloaded, tired, cannot focus



- ✓ Positive conduct points echo good learning habits
- ✓ Negative conduct points best describe poor learning habits
- ✓ Simple, clear and consistent routines (SOL, EOT, line-ups)



# Classwork

# Homework/Lesson prep

Memorisation

# Consistently engaged (1)

lead myself and am an example to others

- ✓ I always have all of my equipment
- ✓ I wear my uniform with pride
- ✓ I sit up straight in my Twyford posture
- ✓ I know how important it is to be silent in class and I always listen intently
- ✓ I often achieve positive points for my conduct









Correct equipment



Excellent listening habits



Responsible team/practical work



Effective use of mini whiteboard



Excellent speaking habits



### **Twyford CofE Academies Trust**

### New positive conduct points:

Purposeful attitude to learning MFL Greeting Showing community etiquette Responsible team/practical work Accurate memorisation Correct equipment Effective use of MWB Excellent listening habits Excellent speaking habits Excellent reading habits Excellent writing habits Excellent book etiquette Accurate peer/self-assessment Active response to feedback Excellent reading log Resilience in engagement (2) Excellent lesson prep/HWK (2) Excellent planner use (2)

Active participation in singing (2)

Star of the lesson (3)



Here a				40
Lesson Preparation			- Due Date	Done .
l8th	1 Geography	Prep table I in backlet.	2023	V
	2 Science	Fill sheet in SB	2023	· V
	3 Music	Lesson 2 quiz (Microsoft Teams)	2023	/
Monday	4 English	write a paragraph of how scroge has changed. IN EB.	1019	~
	5 Maths	Sparx	28/9	~
	6 PE	No prep!	,	,-
	7 PE	No prep!	<u>~</u>	-
9th	1 Science	Prop task 4 in bodelet.	2019	1
	2 Geography	Prep task 3 in booklet.	25/9	/
	3 Languages	Log into anizhet. Learn vocab (allons-y/lets go)	2019	/
	4 English.	9	-	
	5 Maths	Sparx	29/9	~
Tuesday	6 Longuages	Sign (DD to COULTLEX.	26/9	V
	7 Languages	Memorise 1-100 in vocab sheet.	26/9	V
0th	1 Maths	Sparx	25/9	~
Wednesday	2 Science	Arep tash 5	2519	1
	3 Languages	Translate paper. Revise vocab sheet allows - u.	21/9	~
	4 RE	See email for prep.  Prep task 2	27/9	V
	5 English	No prep! - finished reading.	-	
	6 Computing	3.7 (3.7)	27/9	1
Wedr	7 Computina	Prep task 3	27/9	V



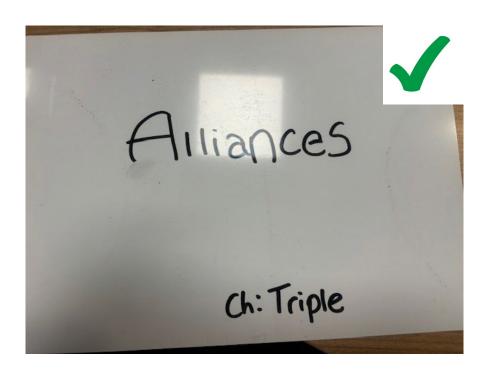
'I take pride in my planner/complete all sections/tick off completion.'

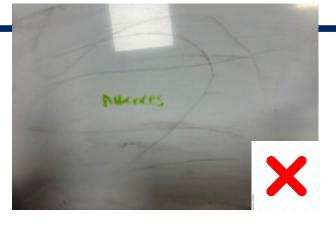
### New positive conduct points:

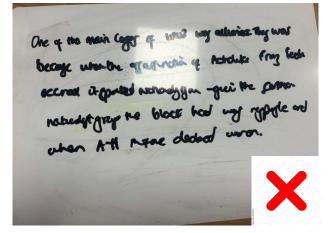
Purposeful attitude to learning
MFL Greeting
Showing community etiquette
Responsible team/practical work
Accurate memorisation
Correct equipment

### Effective use of MWB

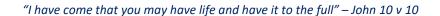
Excellent listening habits
Excellent speaking habits
Excellent reading habits
Excellent writing habits
Excellent book etiquette
Accurate peer/self-assessment
Active response to feedback
Excellent reading log
Resilience in engagement (2)
Excellent lesson prep/HWK (2)
Excellent planner use (2)
Active participation in singing (2)
Star of the lesson (3)







'I write key words in clear legible handwriting and try the challenge tasks.'





**Effective use of MWB** 



## New negative conduct points:

Poor use of planner

Poor classroom entry/exit

Poor listening habits (1)

Not following an instruction from staff (1)

Not silent when instructed (classroom) (1)

Poor engagement in classwork (1)

Incorrect equipment

Poor book etiquette

Incorrect uniform

Late to lesson

Unsatisfactory lesson prep/homework (2)

No prep/homework (2)

Not being silent in the building (2)

Missed intervention (2)

Missing essential PE kit (2)

Late to school (2)

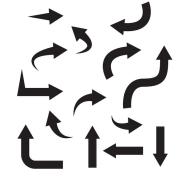
Misuse of ICT facilities (2)



# Poor use of planner (1)

Poor classroom entry/exit (1) Unsatisfactory lesson prep/homework (2) No prep/homework (2)

- ✓ Organised
- ✓ Reduces stress
- ✓ Purposeful
- ✓ Pride





## New negative conduct points:

Poor use of planner

Poor classroom entry/exit

Poor listening habits (1)

Not following an instruction from staff (1)

Not silent when instructed (classroom) (1)

Poor engagement in classwork (1)

Incorrect equipment

Poor book etiquette

Incorrect uniform

Late to lesson

Unsatisfactory lesson prep/homework (2)

No prep/homework (2)

Not being silent in the building (2)

Missed intervention (2)

Missing essential PE kit (2)

Late to school (2)

Misuse of ICT facilities (2)



Poor use of planner (1)

Poor classroom entry/exit (1)

Unsatisfactory lesson prep/homework (2) No prep/homework (2)









# HOD/HOY detention (60 minutes)= now called an 'MLT detention' but still held by SLT for 60 mins

### 60 minute detention still used for:

- Dangerous behaviour (e.g. removal from lesson to an SLT office)
- Reckless behaviour (e.g. throwing water / physical behaviour)
- Unkind behaviour (e.g. unkind actions or language towards another student)

# 60 minute detention <u>now used for:</u>

Disrespect for school environment (e.g. littering)

SLT detention (still remains for 90 minutes)

### **De-escalation room**



No sent to shadow.

Students will be sent to the deescalation room if they are unable to self-correct their behaviour after a negative/negatives.



### **Twyford CofE Academies Trust**

Stage 0 Classroom teacher	Stage 1 Form Tutor	Stage 2 Head of Year / Assistant HoY	Stage 3 Head of Key Stage	Stage 4 Deputy Head	Stage 5 Deputy Head / Head teacher
Threshold <10 negatives	Threshold 10 negatives per Half Term	Threshold 20 negatives per Half Term	Threshold 35 negatives per Half Term	Threshold 50 negatives per Half Term*	Threshold 75 negatives per Half Term**
Other Risk Indicators  96% + attendance  On track  Positive engagement (learning habit grades)  Minimal conduct points  Good punctuality	Other Risk Indicators  90-96% attendance  Off-track  Variable engagement  [learning habit grades]  Poor punctuality	Other Risk Indicators	Other Risk Indicators	Other Risk Indicators  Severe absenteeism 50%  Regular pattern of truancy / unexplained absence  Significant & sustained underachievement  Negative engagement (learning habit grades)  Multiple external suspensions  Persistent poor punctuality	Other Risk Indicators  Emotional school based refusal  Dangerous behaviour  Poses risk to others  Extreme disengagement  Multiple external suspensions / long external suspension
Diagnostics Quarterly assessment results Quality of book work Quality of planner Literacy screening Assessment for Learning	Diagnostics Pastoral stage 0, and: Attendance % No. lates to school Conduct points	Diagnostics     Pastoral stage 1, and:     Stage 1 reports outcomes     Reintegration meeting paperwork	Diagnostics     Pastoral stage 2, and:     Stage 2 reports outcomes	Diagnostics     Pastoral stage 3, and:     Stage 3 reports outcomes	Diagnostics     Pastoral stage 4, and:     Stage 4 reports outcomes
Possible Interventions Differentiation Adaptive teaching Learning Culture Etiquette Literacy Programme Pastoral Programme Modified Seating Plans Top of the Pile Marking Study Club Positive support card Referral to Head of Dept./Head of Key Stage Subject support card	Possible Interventions Pastoral `stage 0, and: Daily detentions Tutor support card Tutor-home contact Compulsory study club Weekly planner / book check Attendance procedure (at risk of Persistent Absenteeism)	Possible Interventions Pastoral stage 1, and: Academic: Intervention classes Set change Pastoral: Time out HOY support card HOY/AHOY-home contact Internal mentoring referral School counsellor referral Attendance: Attendance procedure (Persistent Absenteeism)	Possible Interventions Pastoral stage 2, and: Pastoral: SLT support card Individual Behaviour Plan (IBP) School counsellor AHT-home contact Inclusion team-home contact Intervention referral (e.g. referral to SAFE, CAMHS) Attendance: Attendance procedure (Persistent Absenteeism)	Possible Interventions Pastoral stage 3, and: Academic Reduced curriculum Pastoral Personal Support Plan (PSP) Intervention referral (e.g. Clinical psych, Behaviour consultant) Liaison with SENCo (where appropriate) Attendance: Attendance procedure (Local Authority attendance team)	Possible Interventions Pastoral stage 4, and: Daily home contact Trust managed move Alternative provision  Students at this stage will be at risk of Permanent Exclusion, including for persistent disruption

<sup>\*</sup> this is likely to trigger an internal suspension for persistent disruption

Note: the stages, including the possible interventions, have been designed to be indicative not prescriptive



<sup>\*\*</sup> this is likely to trigger an external suspension for persistent disruption

# Core Classroom Routines



# **Entrance Routines**

At William Perkin we have very clear routines in how to enter a classroom. This is to ensure everyone has a calm start to their lesson and are ready to learn.

# **Exit Routines**

At William Perkin, we have very clear end of lesson routines to ensure that we are organised and ready to move silently and calmly to our next lesson.

This way, everyone is taking equal responsibility for mutual recognition of the productive lesson, expressing gratitude and being dismissed as a community.



# Subjective Cognitive Load Scale



1 - I can focus get things done and still have time to learn



5 - I feel soooo overloaded, tired, cannot focus



# **Learning Culture: self reflection**

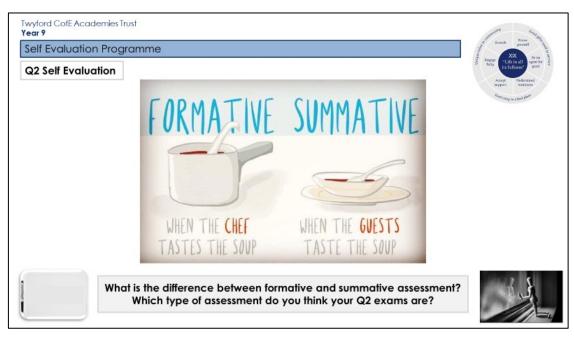








# **Learning Culture: self regulation**







Academies Trust

Curriculum	I can explain my opinion of all of my subjects. I know my strengths in each subject as well as the areas I need to improve on. I can explain why each of my subjects is valuable. I am familiar with the thinking skills and creative applications. I can give examples of when I have used each thinking skill and creative application. I regularly access COPIA to help me with all my subjects. I have thought about some different future careers and know which ones I am more interested in.
Assessment	I know my target and current level for each of my subjects. I know if I am on track to achieve my target in each of my subjects. I know what I need to do to improve before the next assessments. I am confident that I know what I need to do to achieve my target by the end of Year 7.
Conduct	I am proud of the number of positives I gain each week. My conduct in class enables me to learn well and does not prevent anyone else from learning. I know the Trust Etiquette and use it to inform my conduct both in school and outside of school. I always hand in my prep and homework on time and done to a good standard. The number of negatives I get is minimal/zero or is going down. I have 100% attendance and punctuality. My uniform is always smart.
Wider Learning & Career Skills Development	I have represented my House in an inter-form event or Enterprise day. I have represented my school on a team or a trip. I have taken on a position of responsibility in my House or form. I have participated in Pastoral Workshops and worked well as part of a team. I regularly attend at least two extended electives (including Study Club) per week. I have contributed to a project or event outside of lesson time. I have demonstrated my reliability in a range of situations.
Wellbeing, Spirituality & Wider Learning Reflectiveness Development	I have understood and can effectively use the Trust stillness techniques and the Trust posture.  I use Communions, tutor times and assemblies to reflect upon my spiritual life and personal development.  I have contributed to the wider life of the school by reading in assembly, tutor time or Communion.  I have used the Pastoral area on COPIA to explore topics that interest me.

# **Learning Culture: self regulation**



# Plan ABC



'At each stage of education, the provider prepares learners for future success in their next steps '
(Inspection Framework: Personal Development para 28)

Plan A

# **Aspirational!**

**Progress**: High Targets exceeded – accessing the most competitive courses **Progression**: Maximised soft skills, responsible conduct & leadership capacity

Aim high (for the right reasons)

Plan B

# Better Case Scenario (if not A!)

**Progress**: High Targets largely met – choosing positive courses realistically **Progression**: Able to play to strengths & keen to address weaknesses

Be Ready With a potentially better option

Plan C



# **Consolidation Position**

**Progress**: Resilient in chasing targets – preparedness to make good compromises

**Progression**: Resilient enough to adjust & adapt

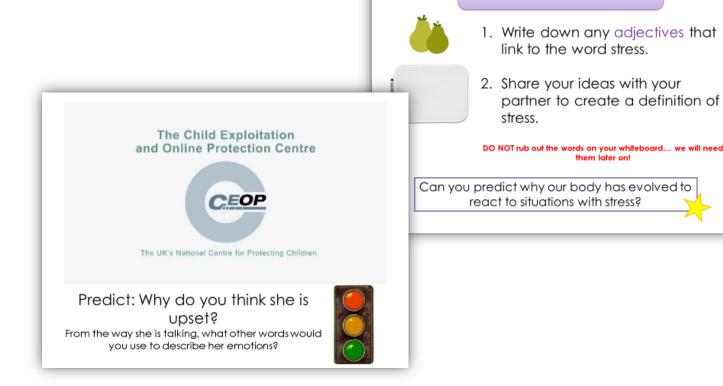
Climb back up Maybe a different way)

# Learning Culture: self regulation

5 PSHE workshops in total, covering a range of issues:

Online safety and media awareness

- Conflict and Loss
- Healthy Relationships
- Addiction
- Careers



What is STRESS?



# When co regulation really works

about you so much that I insist on a high standard
Do this because it will help you be successful

Do this because it's the rule

Teacher led

# I really matter

I can be a success

I do what I'm asked

Student led



# Learning Culture: Uniform - Simple, Smart and the Same

Parents/Carers should ensure that each item of sch	ool uniform, kit and equipment is clearly labelled wit	th the student's name and tutor group.
Item	Clarification	Example
Blazer	Compulsory – it is to be worn at all times unless	
<ul> <li>Purple with Embroidered William Perkin Crest.</li> </ul>	given permission by a teacher.	
Tie	Should cover the fastened top button on blouses.	
<ul> <li>Silver and Purple Stripe.</li> </ul>	Must be tied so that the bottom tip of the tie	(00)
	reaches the top of the skirt	
Shirt	Shirts must be sufficiently generous to tuck fully	
<ul> <li>Plain White, Long or Short Sleeve.</li> </ul>	into the skirt.	
<ul> <li>Collars must be designed to accommodate a tie</li> </ul>	Pupils will be asked to replace missing buttons.	
and must have a top button which fastens.	No tailored shirts which are designed to be worn	
	over the skirt.	(F)
Skirt	22", 24" or 26" skirt length available. Length	
<ul> <li>Pleated Purple Tartan Skirt.</li> </ul>	purchased must be nearest to the knee.	
<ul> <li>Girls Trousers (with school logo embroidered on</li> </ul>	Skirts must <b>not</b> be worn on the hip or rolled over	- A
pocket)- model available from our school	at the waist.	4
uniform supplier only.	Trousers must be official William Perkin girls	
	trousers available only from our official school	
	uniform provider. Other trousers are <b>not</b>	
	permitted.	
Pullover	The pullover is optional.	
<ul> <li>Grey V-neck with Purple Trim.</li> </ul>	Cardigans and vests are <b>not</b> to be worn.	
Socks / Tights	No 'leg warmers' or knee socks or above the knee	The second second
<ul> <li>White Ankle Socks.</li> </ul>	socks. No coloured socks of any kind.	TO USE
<ul> <li>Plain Black Tights.</li> </ul>	Socks or tights should be worn, not both.	
Shoes		
<ul> <li>Black (upper and sole).</li> </ul>	Velcro Fastening is not Permitted.	
<ul> <li>Smart, plain and polishable.</li> </ul>	Boots are not allowed - 'Kickers' and 'Timberland'	
<ul> <li>They must be worn to and from school.</li> </ul>	style boots are <b>not</b> correct. Trainer-style shoes or	
<ul> <li>Students require plain white trainers for PE and</li> </ul>	canvas style footwear are not appropriate as	
they must be suitable for running. Students will	formal school footwear and are therefore not allowed.	_
not be permitted to wear converse, Nike Air		
Force or any Vans style shoe.	Students are <b>not</b> permitted to bring trainers into school other than for PE lessons	
<ul> <li>Students require moulded football boots for PE</li> </ul>		
Coat	Should be removed in the classroom at the start of	
<ul> <li>Black Coat with no visible logos.</li> </ul>	the lesson and put on the back of the chair.	
	Gillets, body-warmers & fur trims are not	
Cata-1648 Hat	permitted.	
School Scarf & Hat	Baseball caps and other hats are <b>not</b> permitted.	
Plain Black or Purple Scarf	Scarves and hats should be put in bag or locker	
Plain Black or Purple Beanie Hat (Embroidered  MCIllians Bodie Coast auticapil)	except during break and lunch.	As Astronomic considered and another
William Perkin Crest optional) Official School Bag	Compulsory - should be purchased from the official	An Art apron is required and can be purchased from our school uniform
Black Backpack with Embroidered William	school uniform supplier.	supplier
Perkin Crest.	Please note that bags will need to be replaced if	supplier
Perkin Crest.	defaced e.g. badge coloured in.	Our official school uniform providers
Hair	No coloured bobbles, Sports Headbands, frills or	PMG school wear-Hanwell
Hair bands, ribbons, clips and any other item	large bows.	Juniper Uniform- West Ealing
used in the hair should be plain black or purple.	Dyed hair and hair extensions should be a natural	- Jumper Officials West Lating
asca in the nun should be plain block of purple.	colour. Two-tone hair and undercuts are not	
	permitted.	
Jewellery	Jewel studs of any size are <b>not</b> acceptable.	1
One small single gold or silver stud earring may	Diamante ear-studs are not to be worn.	
be worn in each ear lobe.	No other piercing is acceptable e.g. cartilage of	1
	ear, nose, eyebrow, lip. Excuses that they cannot	1
<ul> <li>Rings, necklaces, bracelets etc. should not be</li> </ul>	be taken out because they have only just been	
worn	done will not be accepted and students will be	
	instructed to remove them.	1
Make-up And Nail Varnish	Students will be asked to remove it.	]
<ul> <li>Must not be worn</li> </ul>	Gel and acrylic nails are not permitted	1

School uniform should be worn correctly on the way to and from school, and certainly before students enter the school gates.

Students should expect negative points, detention or confiscation of items if they wear the school uniform incorrectly.

Students who wear incorrect uniform will be asked to return home to change and return to school as soon as they have done so.

If in doubt, then the likelihood is that it is wrong. Please do not risk buying your daughter an item which is incorrect because they say

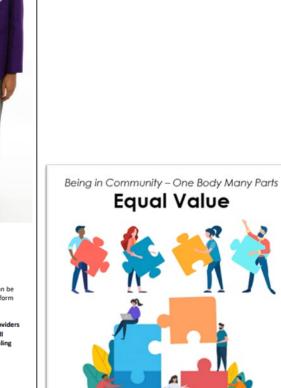


- PMG school wear-Hanwell
- uniper Uniform- West Ealing

	hool uniform, kit and equipment is clearly labelled v	
Item	Clarification	Example
Blazer		
<ul> <li>Purple with Embroidered William Perkin Crest.</li> </ul>	Compulsory – it is to be worn at all times unless	
	given permission by a teacher.	
Tie	Should cover the fastened top button on blouses	( 0 0 )
<ul> <li>Silver and Purple Stripe.</li> </ul>	.Must be tied so that the bottom tip of the tie	
	reaches the top of the skirt	
Shirt	Shirts must be sufficiently generous to tuck fully	
<ul> <li>Plain White, Long or Short Sleeve.</li> </ul>	into the trousers.	
<ul> <li>Collars must be designed to accommodate a tie</li> </ul>	Pupils will be asked to replace missing buttons.	
and must have a top button which fastens.		
Trousers	Trousers must fit to the natural waist and must	
<ul> <li>Grey School Trousers.</li> </ul>	not drag along the floor.	
<ul> <li>Sufficiently tailored to keep the shirt tucked in</li> </ul>	A simple, plain, black, belt may be worn.	100
and so that underwear is not visible.	No jean-like material or jean-like style is	dh.
	permitted.	Als.
Pullover	The pullover is optional.	The second second
<ul> <li>Grey V-neck with Purple Trim.</li> </ul>	Cardigans and vests are <b>not</b> to be worn.	100
Socks		Della Control Control
<ul> <li>Plain Black or Grey Ankle Socks.</li> </ul>	No coloured socks of any kind.	
Shoes		
<ul> <li>Black (upper and sole).</li> </ul>	Velcro Fastening is not Permitted.	
<ul> <li>Smart, plain and polishable.</li> </ul>	Boots are not allowed - 'Kickers' and	The second second
<ul> <li>They must be worn to and from school.</li> </ul>	'Timberland' style boots are <b>not</b> correct. Trainer-	
<ul> <li>Students require plain white trainers for PE and</li> </ul>		
they must be suitable for running. Students will	appropriate as formal school footwear and are	
not be permitted to wear converse, Nike Air	therefore not allowed.	THE RESERVE OF THE PERSON NAMED IN
Force or any Vans style shoe.	Students are <b>not</b> permitted to bring trainers into	
<ul> <li>Students require moulded football boots for PE</li> </ul>	school other than for PE lessons	100
Coat	Should be removed in the classroom at the start	100
<ul> <li>Black Coat with no visible logos.</li> </ul>	of the lesson and put on the back of the chair.	100
	Gillets, body-warmers & fur trims are not	100
	permitted.	W. A.
School Scarf & Hat	Baseball caps and other hats are <b>not</b> permitted.	100
Plain Black or Purple Scarf	Scarves and hats should be put in bag or locker	
Plain Black or Purple Beanie Hat (Embroidered	except during break and lunch.	
William Perkin Crest optional)	Complete the laboratory of Complete the	
Official School Bag	Compulsory - should be purchased from the	
<ul> <li>Black Backpack with Embroidered William Perkin Crest.</li> </ul>	official school uniform supplier.	
Perkin Crest.	Please note that bags will need to be replaced if defaced e.g. badge coloured in.	
Hair	Skin-fades and undercuts are <b>not</b> permitted	1
<ul> <li>Must be tidy. Spiky styles may only be worn if</li> </ul>	Long hair should be combed downwards or tied	
<ul> <li>Must be tidy. spiky styles may only be worn if the hair is less than 2cm.</li> </ul>	back.	1
Fringes should not cover the eyes.	Sports Headbands are <b>not</b> permitted	
_	No designs should be shaven into the hairstyle or	1
<ul> <li>Hair should be at least grade 1.</li> </ul>	eyebrows.	
	Dyed hair should be a natural colour and two-	An Art apron is required and can be
	tone hair is <b>not</b> permitted.	purchased from our school uniform
	Different lengths on each side and extreme	supplier
	differences in length on the top and sides are	
	not permitted.	Our official school uniform provide
		PMG school wear-Hanwell
Jewellery	Jewel studs of any size are not acceptable.	Juniper Uniform- West Ealing
<ul> <li>One small single gold or silver stud earring may</li> </ul>	Diamante ear-studs are <b>not</b> to be worn.	Tampa and the state and the st
be worn in each ear lobe.	No other piercing is acceptable e.g. cartilage of	1
Rings, necklaces, bracelets etc. should not be	ear, nose, eyebrow, lip. Excuses that they	
worn	cannot be taken out because they have only	
	just been done will not be accepted and	
	students will be instructed to remove them	1

- School uniform should be worn correctly on the way to and from school, and certainly before students enter the school gates.
- Students who wear incorrect uniform will be asked to return home to change and return to school as soon as they have done so.
- Students should expect negative points, detention or confiscation of items if they wear the school uniform incorrectly.
- If in doubt, then the likelihood is that it is wrong. Please do not risk buying your son an item which is incorrect because they say "everyone's

students will be instructed to remove them.



**Equal Value** 

**Equal Responsibility** 

Academies Trust

# Learning Culture: Uniform - Simple, Smart and the Same

## Uniform expectations – Year 9 focus

- You must always wear your tie neatly done up and your shirt should be tucked in at all times
- Skirts at knee length
- Shoes must be black and polish-able (not trainer style). Kicker style boots are not allowed.
- You must have the William Perkin school bag (defaced bags will have to be replaced)
- Earrings = plain silver or gold stud, x1 in each ear
- Shoes students in trainers will be asked to wear school spare shoes
- No non-uniform items to be worn e.g. hoodies

### Socks

- White ankle socks = skirt
- Grey or black socks = trousers



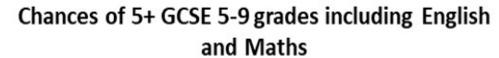
# **Learning Culture: Attendance and Punctuality**

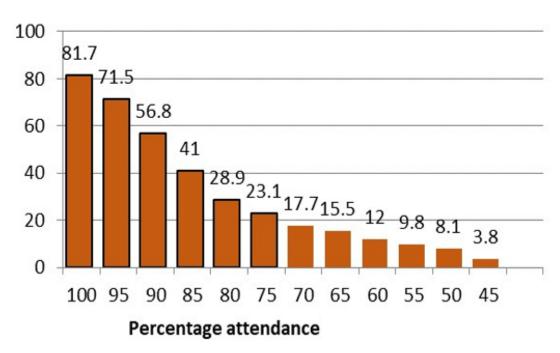
# 10 days No Absence absence 190 days of Percentage of students achieving education 180 days of education 100% 95% Very Good

Best chance of success. Gets your

child off to a flying start!

# Why is it so important?





**96% +** = our minimum aim

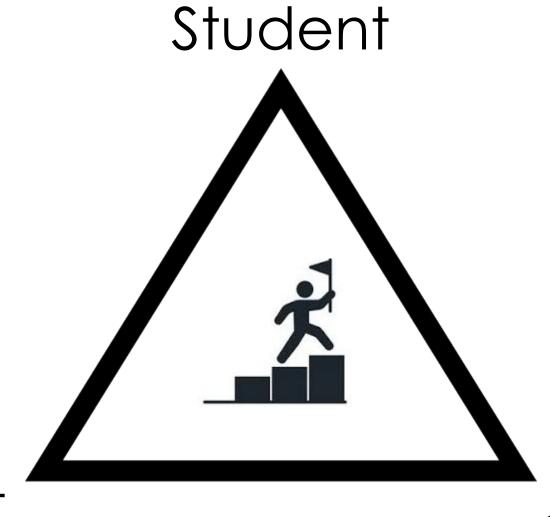
less than 90% = persistent absentee (possible court action)

# How to use the pastoral system to help your son/daughter

# Help your child work on making good choices

- Discuss conduct points weekly and identify learning points
- Celebrate when they have done well!
- Notice if the numbers rise above 2 per week and look out for patterns in negative points (e.g. prep, talking in the building)
- Ensure his/her uniform is smart & there is an appropriate fit
- Ensure he/she leaves the house to arrive at school on time
- Ensure he/she has all the necessary school equipment







Parent

School



# Wider Learning Opportunities: Student Leadership



**Wider Learning** is 'Life in all its fullness' in practice.

It lets you develop all the key components of our 10:10 ethic so that you can reach your full potential.

Our incredible **extended elective** programme is an essential part of that!











# Think:

What are your hobbies?

What might you try?







# **Wider Learning Opportunities**

- Students must attend a minimum of one EE per week.
- Extended Electives begin at 3:45 and will finish at 4:45/5.
- Students must be committed to their EE and attend weekly.
- There will also be KS4 study club daily from 3:30pm-5pm.





### All Extended Electives: Autumn Term 24-25

Monday	Tuesday	Wednesday	Thursday	Friday
<b>Cricket</b> After School Sports Hall	Junior Basketball (Y7 and 8)  Before School  Sports Hall	Senior Basketball (KS4&5) Before School Sports Hall	Girls' Football (Y7&8) After School ATP	Level Two Coaching (KS5)  After School (After October half term)
Gardening After School 2.01	Badminton (Y9-13) After School Sports Hall	KS5 Critical Reading Lunchtime (p5b) 1.06	WP Times & Creative Writing After School 3.12	Girls' Cricket Academy After School Sports Hall
Netball (Y7 and 8) After School MUGA	Netball (Y9, 10 and 11) After School MUGA	<b>Big Questions Group</b> After School Chapel	<b>Girls' Basketball</b> After School Sports Hall	Cricket Academy After School Sports Hall (invite only)
Boys' Rugby After School Sports Hall	Boys' Football (Y10 and 11) After School ATP	Volleyball (Y10-13) After School Sports Hall	Junior History Scholars (KS4)  After School  3.06  (invite only)	Student Leaders' Meetings Ground Floor Classrooms (after Oct half term - invite only)
KS4 Book Club After School Library	Girls' Handball (Y7 and 8) After School ATP	Boys' Handball (Y7 and 8) After School ATP	Film Club After School 1.07	KS4 World Cinema Lunchtime (p5a) 0.04
Girls Football (Y9-13) After School ATP	Boys' Football Years 7 & 8 (QPR) After School Field	Junior Choir Lunchtime (p5b) PC	Fitness (Y10-13) After School Fitness Suite/D&D	Music Tech Club Lunchtime (p5b) MR2
Boys' Football (Y9) After School ATP	KS3 Band MR1 After School (invite only)	WP Brass After School MR2	Woodwind Ensemble Lunchtime (p5b) PC	
Literati (KS4) Lunchtime (p5a) 1.06 (invite only)	<b>Guitar Ensemble</b> After School MR2	Gospel Choir After School PC	<b>6<sup>th</sup> Form Jam</b> After School PC	
<b>Year 9 Band</b> After School MR1	Board Games Club After School 2.11	VI Form Football (Boys) P6 and 7 ATP	Retro Computing (KS5)  After School  2.12 (invite only)	
Senior Band After School MR1 (invite only)	Further Maths (Y11) After School 2.04 (invite only)	VI Form Netball P6 and 7 MUGA	Further Maths 2 (Y10) After School 2.10 (invite only)	







To view clubs, you must expand the category by clicking the category bar.
Our extended electives are

Joe Bloggs

Arts, Humanities & Languages

To secure their place, your child will need to ensure they attend the first session of that Extended Elective when the registers will be finalised.

Places will be allocated on a 'first come, first served' basis so when the club is full, you will no longer be admitted.

Once you are signed up, you have committed to attend every week.

Autumn term, click on 'Activities':

Once logged into

SO

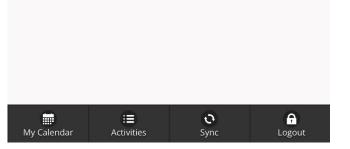
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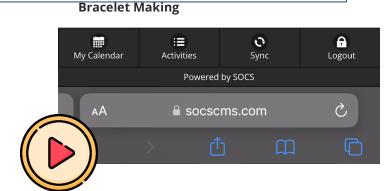
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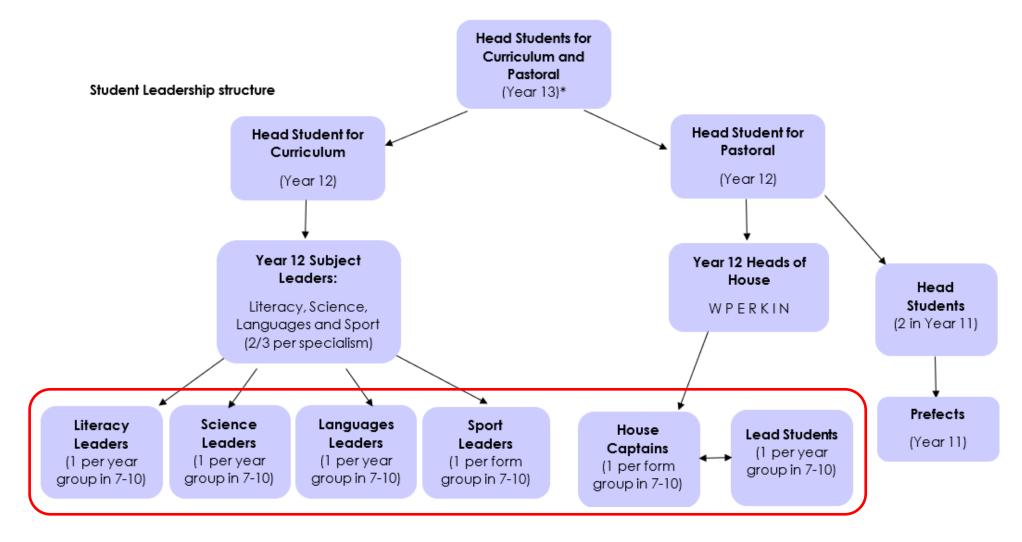
<del>- Stody, Learning and</del> Inclusion

When you click on a category, you will be able to see all of the extended electives available to you in that category.



"I have come that you may have life and have it to the full" – John 10 v 10

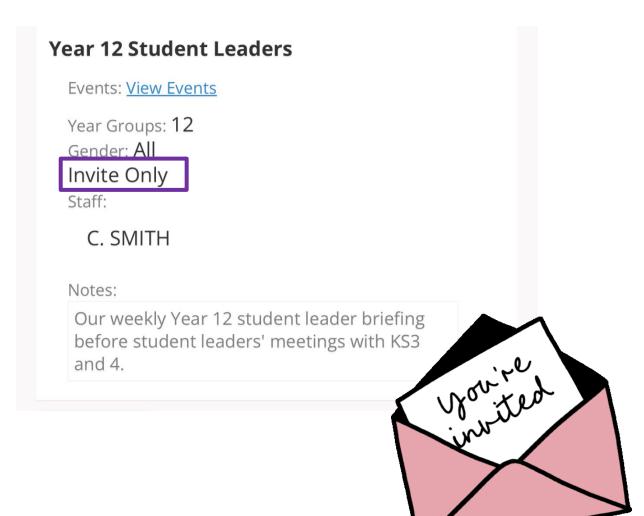
# Responsibility: Student Leadership





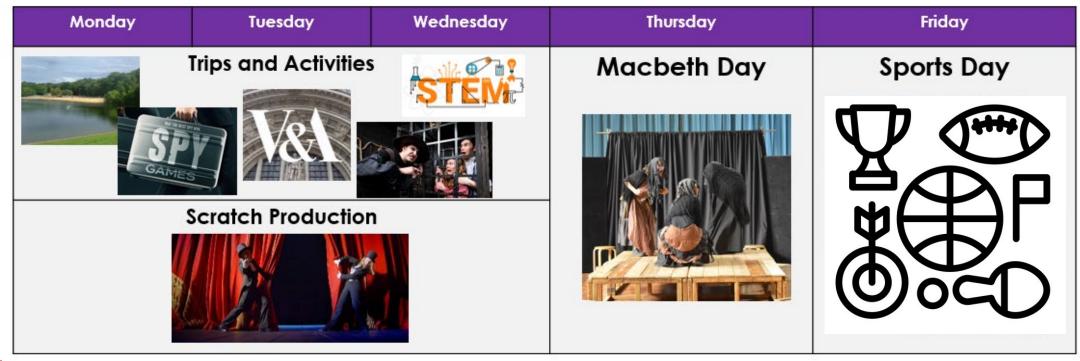
There may be some extended electives that you can see but can't sign up to. These are 'invite only' and if you want to be included in that extended elective you will need to talk to the staff member running them about them.

If you are already signed up to an 'invite only' extended elective, you are expected to attend these and need to talk to the staff member running them about them. Examples include Student Leader Meetings, the Inspire Programme or any of the school's Futures programmes like Future Linguistics.



# Trip Opportunities

# Enrichment Week 7<sup>th</sup> July – 11<sup>th</sup> July





# Trip Opportunities

## Year 9 goes to Edinburgh 2025!



Climbing Arthur's Seat – an extinct volcano



Dynamic Earth – world class Earth Science centre and planetarium, enabling you to take a journey through time to witness the history of Planet Earth



Exploring the human geography of the historic city of Edinburgh



This year, the Geography residential to Edinburgh happening for the first time since 2020. This trip also runs during Enrichment Week. Sign up for this will happen soon so keep your eyes peeled!

# The Year 9 Team



Mr Chugg Head of Year 9



Mr Johnstone-Morris **Assistant Head** of Year 9



Mr Rake Head of KS4

Ms Seri-Baroan

Mr Dhillon

Ms Krasnoff

Ms Alibegovic

Mr Bublitz

Ms Mitchell

Mr London



Ε

R

Ν















Twyford CofE Academies Trust

# Safeguarding Notices Ms A Newman Headteacher



# Safeguarding: child protection team



Miss Waspe
Designated Safeguard Lead



Ms Campbell Deputy DSL



Mrs V Davies Mental Health Lead HOY 12



Mr J Chugg Head of Year 9



Mr R Rake Assistant Headteacher KS4



Mrs J Hall Pastoral Manager (SEN)



Miss C Lovell Assistant Headteacher KS3



Mr M Chanda Lead Mentor



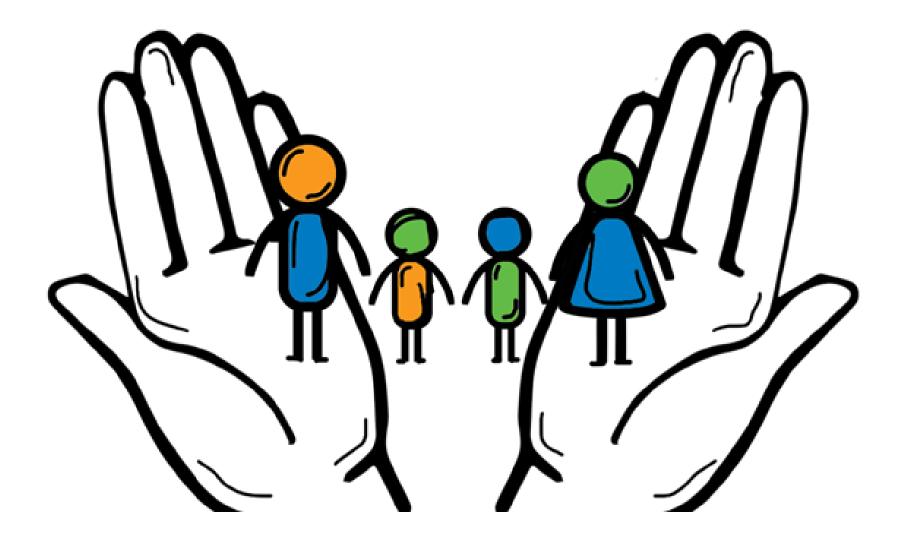
# Safeguarding: child protection

Our first priority is your child's welfare and therefore there may be occasions when our concern for your child means that we have to consult other agencies even before we contact you. The procedures we follow have been laid down by the Ealing Area Child Protection Committee.



Keeping children safe in education







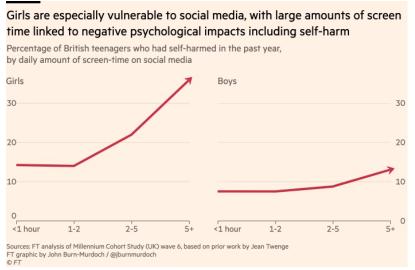
#### **Twyford CofE Academies Trust**

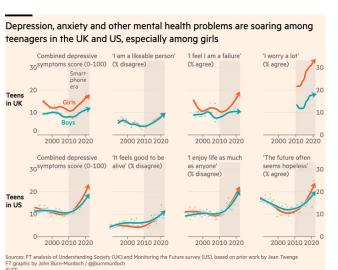
Children spend more time than ever using screens and social media, with the number of hours spent online rising considerably during the COVID-19 pandemic. In March 2020, the coronavirus outbreak led to lockdowns and social distancing. Not surprisingly, younger people spent extended time engaged with digital media; increased screen time eventually became a habit. Most forms of activity have returned to near-normal, yet parents can't help noticing that kids' technology use is still high. Regrettably, the time spent on digital devices has caused an increase in bullying and abusive language among children on social media.

Of all the social media networks, kids on YouTube are most likely to be bullied at 43%, followed by Facebook at 35%, TikTok at 28%, Roblox at 27%, and Instagram at 26%. Victims of cyberbullying are at risk of depression, anxiety, low self-esteem, poor school performance, not to mention suicidal behavior. Even if cyberbullying is a relatively new phenomenon, the consequences are far-reaching, so parents must reassure their children of their love and support.



Sport 💦 Weather 🕻 iPlayer









B B C 🔘 For you





## WHAT YOU CAN DO

Most websites and apps have rules against bullying and harassment, and can help if it's happening to you or someone you know.

If you've seen or experienced bullying on social media, it's important to:

- report what's happened on the site or app
- block the people bullying you
- take screenshots of nasty messages, but don't reply to them
- tell someone you trust, like your parent, carer or a teacher.

Snapchat Support > Safety and security > How to report > Report abuse

#### How to report abuse on Snapchat

You can report abuse on Snapchat, including harassment, bullying or other safety concerns.

Learn how to report content you see on Snapchat, or report a Snapchat account. Together we can keep Snapchat a

Please note: if you can't report something using the Snapchat app, you can report things to us on the web, instead.

#### Reporting a Snapchat account

To report someone's Snapchat account, open the Chat screen, press and hold on the Snapchatter's name, tap 'Manage Friendship' and tap 'Report'

#### Reporting a Snap or Story on Snapchat

To report a Snap or Story you see on Snapchat, press and hold on it and tap 'Report Snap' to let us know what's

You can report different types of content on Snapchat by pressing and holding this way. You can report:

- Direct Snaps
- My Stories
- Shared Stories
- · Public user Stories
- · Snaps on the Snap Map
- · Snaps on Spotlight







The William Perkin student guide to what happens if you see or experience unkindness



#### **Unkindness occurs**

You hear, see or experience **unkindness**. This could be physical, verbal, in person, or online.



#### Report it

- Say it: Tell your Head of Year, tutor, teacher, mentor
- Type it: Send an email to a member of staff
- . Write it: Drop it into our tip box in reception

#### Investigate it

- Staff will speak to and take statements from all involved
- The investigation will help staff to decide is it bullying (a number of events) or one off unkindness.





#### Sanction and reward

- Staff will reward upstanders
- · Staff will sanction unkindness and bullying
- · Staff will speak to parents and explain it is happening
- SLT will involve our Schools Police Officer if necessary

#### Educate

- · Staff will re-educate those of who have been unkind
- Staff will hold restorative meetings if needed
- Staff will speak to families to update them
- · You can check in with your tutor











#### How Do I Know if My Child Is Vaping?

Start by asking your child in a nonjudgmental, concerned way if they have tried vaping. You want to encourage conversation, not shut it down. Even if you don't think your kids vape, talk about it with them anyway so they know it's unhealthy.

Signs of vaping include:

- · new health issues such as coughing or wheezing
- e-cigarette supplies, like cartridges or other suspicious looking items
- new smells (some flavored e-cigarettes have been banned, but many remain on the market — so parents might notice fruity or sweet scents)

#### What Should I Do if My Child Vapes?

Your child will need your help and support to quit. Help them find the motivation to stop vaping. You might want to talk about:

- · wanting to be the best, healthiest version of themselves
- · not wanting to be addicted
- avoiding health effects including impotence and decreased sports performance
- · not wanting to increase anxiety or depression
- saving money
- · going against advertising that targets young people



# **Behaviour Expectations**

The school will always permanently exclude a pupil for the following:

- a) Having an offensive weapon\* in school
- b) Possession of any illegal drugs in any form in school
- c) Supply or intent to supply illegal drugs in or out of school
- d) Assaulting a member of staff



\*Offensive weapon in the school context includes knives of any description or size – pocketknives, craft knives etc

Permanent exclusion **may** also be the sanction imposed for:

- persistent failure to comply with the school's Behaviour Policy
- misbehaviour that could have repercussions for the orderly running of the school, poses a threat to another pupil or member of the public or could adversely affect the reputation of the school
- serious misuse of social media
- sexual assault, sexual harassment and / or sexually inappropriate behaviour or language
- making, possessing and showing/posting/sending to another pupil a sexually explicit image, including a
  sexually explicit image of themselves

## **Notices**

# **Money Matters**

# Parent Pay



Vital tool for dinner money and payments for trips and music lessons. Please log in regularly so that you can ensure your child's dinner money is always topped-up and in credit.

We are no longer able to allow students to go into 'minus' when purchasing food and will have to refuse to serve them if their account is on zero: you must ensure their account is kept topped up.



## **Notices**

# **Money Matters**

# **School Fund**

A big thank you to parents for the generous donations that you have made to the school fund.



# **Trust Updates**



## **School Standards**



### **Progress**

Do students achieve well compared to their starting points?

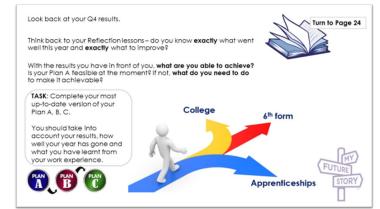
Do we add value?

Progress score	Range	Which means
Trust average	0.9-1.4	Students at Trust schools achieve more than a ¾ of a grade better in every subject for every child (and in many cases, students achieve more than a grade better!)

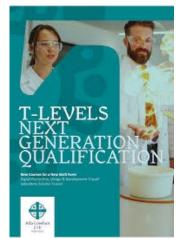
#### **Progression**

Are students enabled to move onto the best possible pathway for them?

Have we helped them make good choices?









**UXBRIDGE** 



# **TWL: Teaching School Hub**



Professional Development for Teachers & Leaders

- Ealing
- Harrow
- Hillingdon
- Hounslow







TEACH

WEST

LONDON



Teachers are a scarce and precious resource...

## Inspired to pursue a career with lasting impact?











**Immersive** school-based training





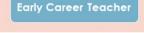


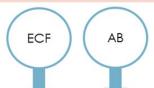


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ITT

Academies Trust

Leading Teacher development Leadina Primary Maths

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Headship

Contact us today - <u>ITT@teachwestlondon.org.uk</u>

# **Prayer**

Heavenly Father, you call us your children and desire good gifts for us. As we start our learning this year, help us to live as one community: so that we make progress in our subjects and progression in loving one another, leading to an abundant life for all.

Amen.



# **Closing responses**

All shall be well; and all shall be well.

And all manner of things shall be well.

All life is a precious thing

Held in the palm of God's hand. **Amen.** 

