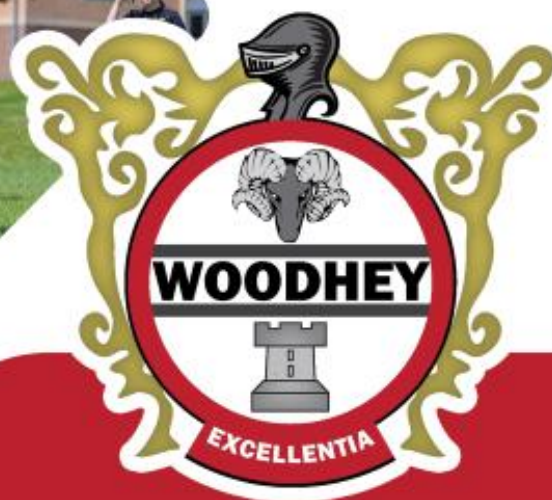




Uniform Policy

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At Woodhey High School our vision is:

To be a centre of excellence, where students, staff and the community are proud to work together to broaden our horizons, exceed our aspirations and where everyone achieves their full potential.

#TeamWoodhey

At Woodhey High School, we have two key values that drive our actions, our choices, and our decisions.

These are:

Respect

We treat everyone as we wish to be treated ourselves; we are all part of the same team

Excellence

We strive to be the best we can be at all times; nothing but the best is good enough for us

Underpinning our values are two clear expectations.

These are:

Respect every member of staff and student in our community, following all instructions without answering back

Being excellent by being prepared for, and completing all work to the best of our ability without distracting others

We are a team made up of our staff, our students, our parents and carers, and our wider community. Our vision, values and expectations apply to all of our community.

Teamwork is the secret that makes common people achieve uncommon results (Ifeyanyi Enoch Onuoha)

#TeamWoodhey



Uniform Policy

Introduction

Our uniform is an important tool in ensuring:

- All students look smart and are ready for learning
- Equity across all students is promoted, ensuring students do not stand out based on their parental or carer background, or socio-economic status
- Equality for all students is clear, regardless of religion or belief, gender or disability
- All students are clearly identifiable and are therefore an obvious part of #TeamWoodhey to promote the ethos of the school and provide a sense of belonging and identity

This policy meets the Department for Education's (DfE) statutory and non-statutory guidance on school uniforms, including all areas the DfE suggests should be included in a Uniform Policy.

Our Policy on School Uniform

It is expected that all students wear full school uniform at all times during the school day and when travelling to and from school, with the exception of any designated time that has been clearly communicated by the school, for example: non-uniform days or for specific trips and visits where non-uniform is appropriate.

The following items of uniform are **compulsory** for all students and must be worn at all times:

- Maroon blazer (branded with school badge)
- White school shirt (compulsory for all students starting at Woodhey from September 2023 onwards with top button fastened. Students who started Woodhey prior to September 2023 are permitted to wear a pink blouse)
- Tie (specific to each year group)
- Plain, black trousers (tailored, suit style and not tight fitting), maroon tartan box pleat skirt (knee length, and not rolled) **or** black tailored shorts (knee length)
- White, grey, charcoal or black socks (ankle length)
- Black, plain, sensible, smart shoes (examples can be found on the school's website)

The following items of uniform are **optional** for all students:

- Plain maroon V-neck jumper
- Outer coat (to keep students warm and dry when travelling to and from school or when outdoors during the school day, but not to be worn inside the school building)
- One stud in each ear
- Religious headdress, relevant to students' religion, although this must be plain black
- Plain black belt
- Plain black tights

The following items **must not** be worn or applied by any students:

- Jewellery (other than a wristwatch and one stud in each ear)
- Make up, including false eyelashes and fake tan
- Nail polish, extensions or false nails
- Hair colour must be natural
- Leggings

The following items of uniform are **essential** for PE lessons:

- Black football socks
- White sports socks



- Either plain black shorts or Woodhey embroidered black shorts with maroon side detail and school badge
- Woodhey embroidered black performance t-shirt with maroon piping and embroidered school badge
- Appropriate indoor training shoes and astro trainers/boots
- Appropriate footwear for wearing on astroturf and grass

The following items of uniform are **optional** for PE lessons:

- Woodhey embroidered black hoodie with maroon shoulder panels and embroidered school badge
- Woodhey embroidered black tracksuit pants with embroidered school badge
- Woodhey embroidered black and maroon rain jacket with embroidered school badge

You can find further detail about items within our uniform (for example, appropriate shoes and details of ties) by following the link to our website: [Uniform Information | Woodhey High School](#) All items listed on the website are covered by this policy and therefore must be adhered to.

Sourcing Items

To ensure the cost of our school uniform remains as accessible as possible, it can be sourced from a number of suppliers.

Any unbranded items can be purchased from any supermarket, sports shop or any other retailer, providing it meets the requirements and expectations detailed on our website.

Branded items are available from a range of main suppliers, detailed below, to ensure that prices are competitive and affordable for families. Families are free to utilise other suppliers not listed below, providing the uniform meets the expectations on our website.

Main suppliers (contact details can be found on our website):

- Monkhouse Schoolwear Specialists
- Murray Ltd.
- Pretty Things
- SK Kits

Support for Uniform Purchases

The school, through its Friends of Woodhey, operates a uniform shop where parents and carers can purchase second hand, good quality, clean uniform. The school is very grateful of donations to the uniform shop. Details of open times vary from term to term, but can be found on the school's website and social media channels (Facebook, X [formerly Twitter], and Instagram).

Where families are in times of hardship, they should contact the school via their child's Progress Team, and the school will work with local charitable organisations, trusts and foundations to support with the purchasing of school uniforms.

Human Rights, Equality and Discrimination Considerations

When making decisions about our uniform policy, we have regard to our obligations under the Human Rights Act 1998 and the Equality Act 2010. This allows us to ensure that we consider the impact of our policy on students who share a protected characteristic.

The following steps have been taken to ensure that the school meets its legal obligations in this regard:



- The uniform is a gender-neutral uniform. All items of the uniform are available to all students, regardless of gender
- Religious items, such as headdresses are permitted to be worn, or carried where required by their religious belief(s)
- Haircuts and hairstyles that are as a result of religious beliefs (such as dreadlocks) are permitted in school
- All students have the right to dress modestly at all times and will be supported in this belief
- Where there is a Special Educational Need or Disability that requires an adjustment to the uniform this will be permitted and agreed based on the needs of the individual child (for example, permitting the wearing of black trainers instead of shoes)

Medical or Special Educational Need Requirements Impacting Uniform

We acknowledge that both from time to time, and in permanent situations, students may develop medical conditions, or where students will have a Special Educational Need or Disability (SEND), the normal school uniform may not be appropriate.

Examples of temporary situations are listed below (note that this is not an exhaustive list):

- Broken bones
- Recovery from surgery or medical procedures
- Uncomfortable cuts, burns or similar

Examples of permanent situations are listed below (note that this is not an exhaustive list):

- A Special Educational Need or Disability that has a direct impact on uniform (for example a sensory need)
- An allergy to an item that school uniforms are usually made out of
- A mental health diagnosis whereby an item of uniform would not be appropriate (for example, wearing a tie)

Where there is a medical or a SEND need, either temporary or permanent, a pass will be issued to the student to allow them to alter the uniform to ensure that their medical or SEND need is appropriately catered for. This may include (note that this is not an exhaustive list):

- Allowing a student to wear different footwear
- Allowing a student to not wear a tie or blazer
- Allowing a student to wear an item of clothing made from a different material (for example, trousers that are made of cotton rather than nylon)

Ensuring the Uniform is Affordable for Parents and Carers

The school understands the impact of an unaffordable uniform on parents and carers. Therefore, we take steps to ensure that the uniform is affordable for all. This includes:

- Ensuring the uniform contains some items that are unbranded that can be bought from any retailer
- Ensuring that branded items are available from a range of retailers to ensure that there is competitive pricing
- Running a uniform shop through its Friends of Woodhey to support families with uniform purchases
- Working with charitable organisations, trusts and agencies for individual students where there is a need
- There are no unnecessary changes of uniform, for example, changing ties each academic year. Items of school uniform will remain throughout a student's time at Woodhey



- There is no requirement for parents or carers to purchase different items for extracurricular activities. Students will wear either uniform or PE kit as appropriate, unless stated otherwise when non-uniform can be worn

Adjustments for Extreme Weather Conditions

Where there are extreme weather conditions, for example, extreme heat or extreme cold, temporary adjustments to the school uniform will be made.

Normally, where there is extreme cold, adjustments to the uniform will not be necessary due to the heating within the building. However, if the heating were to be inadequate in ensuring a comfortable learning environment, a decision will be made by the Senior Leadership Team to allow students to wear additional layers.

Where there is extreme heat, in the first instance, the Senior Leadership Team will make the decision to permit students to not bring blazers to school. If the heat continues, further adjustments may be made to the uniform. The recent additions to the uniforms of shorts and skirts will normally allow students to be more comfortable in the heat.

Temporary Uniform Adjustments

Where there is a temporary uniform issue, for example, where a student's shoes are broken, or a blazer has become ripped, the school will support with providing a temporary solution. The school maintains a stock of spare uniform that is regularly cleaned to ensure that it is hygienic and safe for students to wear. This allows students to remain in uniform and equity amongst students is maintained. The spare uniform matches the school uniform policy to ensure that students do not stand out during their time requiring a temporary item of uniform.

Student Non-Compliance

Where a student does not comply with this policy, the school's Behaviour for Learning Policy will be followed. This policy can be found on the school's website. The specific points of the Behaviour for Learning Policy that applies to uniform are briefly summarised below, with full detail available in the full Behaviour for Learning Policy:

- Where a student fails to follow the school's Uniform Policy, in the first instance, a C2 (30min detention) will be issued
- Where a student repeatedly fails to follow the school's Uniform Policy, a C3 will be issued. Depending on the severity of the offence or the repeated breaches of a school policy, this C3 could result in a range of sanctions, starting with Reset, as detailed in the school's Behaviour for Learning Policy.

