

## Declaration of Pecuniary and Personal Interest

Name: Kirsty Verrier

School: YORKMEAD PRIMARY SCHOOL

Position: Parent Governor

I KIRSTY VERRIER declare as a member of <sup>GOVERNING BODY</sup> ~~staff~~ at **YORKMEAD PRIMARY SCHOOL** that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NASUWT Teachers Union. Admin Assistant, Equalities & Training
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	GMB Trade Union Member, Race Officer & Trainee Caseworker
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the School	NONE
Any other conflict	NONE



Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	NONE			
Company directorships or trusteeships of family/close connections to Governor or member of staff	NONE			

If you are a Governor or member of staff of any other School please provide details below:

Name of School

NONE

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:



Date:

26/04/2022



## Declaration of Pecuniary and Personal Interest

Name: Zeenat sundi  
 School: YORKMEAD PRIMARY SCHOOL  
 Position: Governor -Co-opt-

I zeenat sundi declare as a Governor at **YORKMEAD PRIMARY SCHOOL** that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Currys Plc
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the School	None
Any other conflict	None



Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	None			
Company directorships or trusteeships of family/close connections to Governor or member of staff	None			

If you are a Governor or member of staff of any other School please provide details below:

Name of School: None  
Position held: \_\_\_\_\_  
Date appointed/elected to post: \_\_\_\_\_  
Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed: Zeenat sundi  
Date: 27th April 2022





## Guidance notes

Governors and Staff have a legal duty to act only in the best interests of their schools. Where a situation arises in which they cannot do this due to any personal interest they have, steps should be taken to identify, prevent and record the conflict. This ensures that Governors and Staff are acting in the best interests of the school.

In the declaration above, you must provide details relating to:

- Your ownership or partnership of a company or organisation which may be used by the school to provide goods or services;
- Goods or services you offer which may be used by the school;
- Any close relation you have to someone who satisfies either of the above;
- Any close relationship you have to someone who is employed by the school.

Declaring your conflicts of interest is a legal requirement within the School Governance (Roles, Procedures and Allowances) (England) Regulations 2013. However, making an annual declaration does not remove your requirement to make an oral disclosure of the interest and temporarily leave the meeting, where the interest is relevant to something being discussed.

### Pecuniary interests

Generally, Governors and Staff should not participate in any discussions in which they may directly or indirectly benefit from a pecuniary interest, except where the relevant authority has authorised this i.e. legislation for maintained schools. A direct benefit refers to any personal financial benefit and an indirect benefit refers to any financial benefit you may have by virtue of a relationship to someone who stands to gain from a decision of the Governing Board. Both direct and indirect interests must be declared.

### Non-pecuniary interests (Conflicts of loyalty)

There may be a non-pecuniary interest whereby a Governor or member of staff does not stand to gain any benefit but a declaration should still be made. For example, this might be where there is a family member working in the school. Whilst the Governor or member of staff might not benefit personally, their judgment could be impaired if something was brought up that would affect the family member.

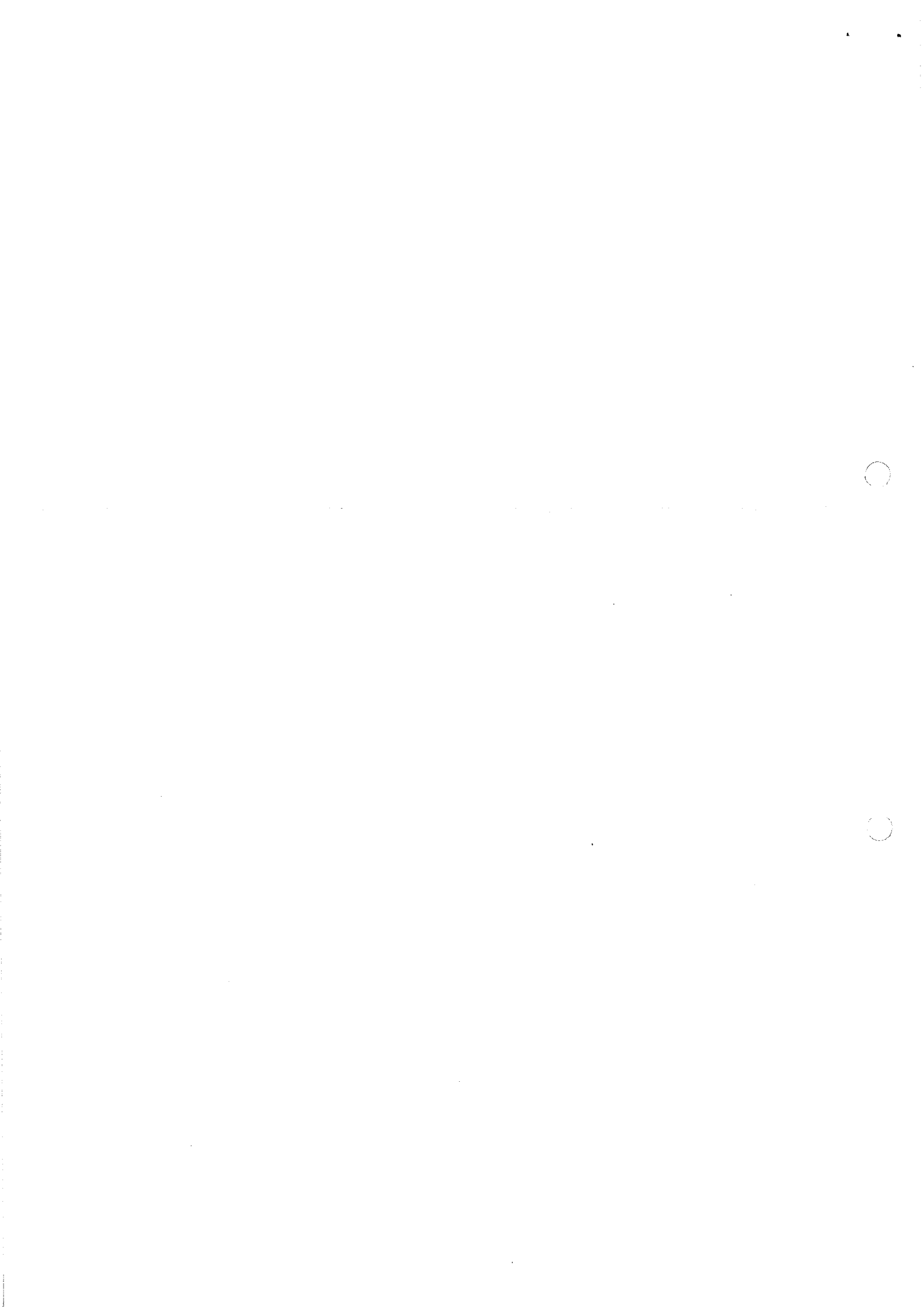
### Handling the conflict

The Governing Board must make a decision as to whether or not they should take steps to remove the conflict by:

- Not pursuing the course of action it relates to; or
- Proceeding with it in an alternative way which does not give rise to conflict; or
- Not appointing the governor in question or seeking to secure their resignation.

In the minutes of the meeting, the following should be recorded:

- The nature of the conflict;
- Which governor(s) it relates to;
- Whether a declaration was made in advance of the meeting;
- A brief overview of what was discussed;



- Whether the governor(s) withdrew from the meeting;
- How the governors made the decision in the best interests of the school.

The School and Early Years Finance (England) Regulations 2013 provides for local authority financing schemes to keep a register of pecuniary interests for the governors and staff of schools. The register should be reviewed annually by the Clerk to the Governing Board but any new interest or ceased interest, should be reported to the Clerk as and when they occur. Upon completion, this signed form should be given to the Clerk of Governors whose responsibility it is to keep a register of all interests and review it annually. You can find NGA's model conflict register on the [NGA's website](#).

The Charity Commission has produced [guidance on dealing with conflicts of interests](#) which may be useful, even for schools that do not have charitable status.



## Declaration of Pecuniary and Personal Interest

Name: ANDREW NEALE - CRANE

School: YORKMEAD PRIMARY SCHOOL

Position: Governor -Co-opt- Local Authority Staff- Parent (Circle As applies)

I ANDREW NEALE - CRANE declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	BIRMINGHAM CITY COUNCIL
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the School	NONE
Any other conflict	NONE

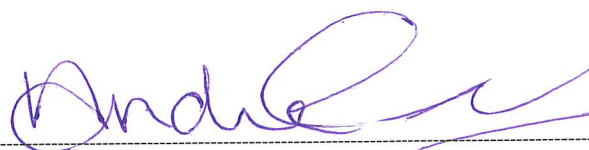
Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	NONE			
Company directorships or trusteeships of family/close connections to Governor or member of staff	NONE			

If you are a Governor or member of staff of any other School please provide details below:

Name of School: NONE  
 Position held: \_\_\_\_\_  
 Date appointed/elected to post: \_\_\_\_\_  
 Date of termination to post: \_\_\_\_\_

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed: 

Date: 28<sup>th</sup> March 2022

## Declaration of Pecuniary and Personal Interest

Name: SHARON PITFIELD

School: YORKMEAD PRIMARY SCHOOL

Position: Governor Co-opt - Local Authority - Staff - Parent (Circle As applies)

I S. Pitfield declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	Yorkmead TA
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	Acocks Green Primary Academy Trust
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the School	NONE
Any other conflict	NONE

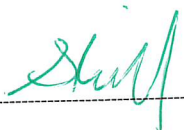
Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	NONE			
Company directorships or trusteeships of family/close connections to Governor or member of staff	NONE			

If you are a Governor or member of staff of any other School please provide details below:

Name of School: Acorns Green Primary  
 Position held: Community Governor  
 Date appointed/elected to post: May 18  
 Date of termination to post: May 22

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:   
 Date: 28<sup>th</sup> March 2022



## Declaration of Pecuniary and Personal Interest

Name: BARBARA MARSH

School: YORKMEAD PRIMARY SCHOOL

Position: Governor / Co-opt - Local Authority - Staff- Parent (Circle As applies)

I Barbara Marsh declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	NONE
Businesses (of which I am a partner or sole proprietor)	NONE
Company directorships – details of all companies of which I am a director	NONE
Charity trusteeships – details of all companies of which I am a trustee	NONE
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	NONE
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	NONE
Contracts offered by you for the supply of goods and/or services to the School	NONE
Any other conflict	NONE

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	NONE			
Company directorships or trusteeships of family/close connections to Governor or member of staff	NONE			

If you are a Governor or member of staff of any other School please provide details below:

Name of School

NONE

Position held:

NONE

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:

*B. Mark*

Date:

28<sup>th</sup> March 2022

## Declaration of Pecuniary and Personal Interest

Name: KYLE BAILEY

School: YORKMEAD PRIMARY SCHOOL

Position: Governor Co-opt Local Authority - Staff- Parent (Circle As applies)

I KYLE BAILEY declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	<u>ARK ST Albans</u>
Businesses (of which I am a partner or sole proprietor)	<u>None</u>
Company directorships – details of all companies of which I am a director	<u>None</u>
Charity trusteeships – details of all companies of which I am a trustee	<u>None</u>
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	<u>None</u>
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	<u>None</u>
Contracts offered by you for the supply of goods and/or services to the School	<u>None</u>
Any other conflict	<u>None</u>

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	None			
Company directorships or trusteeships of family/close connections to Governor or member of staff	None			

If you are a Governor or member of staff of any other School please provide details below:

Name of School

None

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:



Date:

28<sup>th</sup> March 2022

## Declaration of Pecuniary and Personal Interest

Name: MOHAMMED AFTAB

School: YORKMEAD PRIMARY SCHOOL

Position: Governor -Co-opt- Local Authority - Staff- Parent (Circle As applies)

I MOHAMMED AFTAB declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	National Express West Midlands,
Businesses (of which I am a partner or sole proprietor)	None,
Company directorships – details of all companies of which I am a director	None,
Charity trusteeships – details of all companies of which I am a trustee	None,
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	Royal Air Force Air Cadets 492 <sup>Sqn,</sup> Solihull Oulton & West Warwickshire, C.C., ECB Coaches Association, ECB Association cricket officials,
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	None,
Contracts offered by you for the supply of goods and/or services to the School	None.
Any other conflict	None,

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	None.			
Company directorships or trusteeships of family/close connections to Governor or member of staff	None.			

If you are a Governor or member of staff of any other School please provide details below:

Name of School

None.

Position held:

Date appointed/elected to post:

Date of termination to post:

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:

M. Aftab

Date:

28<sup>th</sup> March 2022

## Declaration of Pecuniary and Personal Interest

Name: Mr Alex Newman-Smith

School: YORKMEAD PRIMARY SCHOOL

Position: Governor -Co-opt- Local Authority  Staff  Parent (Circle As applies)

I, Alex Newman-Smith declare as a Governor at YORKMEAD PRIMARY SCHOOL that I hold the following personal and/or pecuniary interest(s):

Pecuniary interests	Please provide details of the interest
Current employment	BIRMINGHAM CITY COUNCIL
Businesses (of which I am a partner or sole proprietor)	None
Company directorships – details of all companies of which I am a director	None
Charity trusteeships – details of all companies of which I am a trustee	None
Membership of professional bodies, membership organisations, public bodies or special interest groups of which I am a member and have a position of general control or management	None
Gifts or hospitality offered to you by external bodies while acting in your position as a Governor or member of staff and whether this was declined or accepted in the last 12 months	None
Contracts offered by you for the supply of goods and/or services to the School	None
Any other conflict	None

Personal interests	Name	Relationship to me	Organisation	Nature of the interest
Immediate family/close connections to a Governor or member of staff	Alice Fletcher	Partner	Yordcmead J & I School.	relationship.
Company directorships or trusteeships of family/close connections to Governor or member of staff	None	None	None	None.

If you are a Governor or member of staff of any other School please provide details below:

Name of School

Position held:

Date appointed/elected to post:

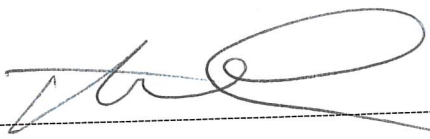
Date of termination to post:

None

To the best of my knowledge the information supplied above is correct and complete. I understand that it is my responsibility to declare any conflict of interest/loyalty, business or personal that relates directly or indirectly, to myself or any relation in any contract, proposed contract or other matter when present at a meeting at the school where such contract or matters comes under consideration. I understand that I must withdraw from any meeting during the discussion of such contract or matter and must not vote in respect of it.

I agree to review and update this declaration annually and give consent for the information provided to be used in accordance with the School's conflicts of interest policy.

Signed:



Date:

28<sup>th</sup> March 2022